



RV College of Engineering®

Autonomous
Institution Affiliated
to Visvesvaraya
Technological
University, Belagavi

Approved by AICTE,
New Delhi,

RVCE/ 065 /21-22

23-04-2021

To,
Prof. T C Tanuja
Chairperson, CICC
Department of ECE, VTU
Jnana Sangama, VTU Main Rd,
Visvesvaraya Technological University,
Belgaum-590018.

Dear Madam,

Sub.: Submission of Annual report and report of celebration of Women's Day 2021

Ref.: Circular Ref. No. VTU/BGM/WC/2021-21/150 dated 06-03-2021

Kindly find enclosed the annual report of activities undertaken at RV College of Engineering during 2021-21, under CICC for celebration of International Women's day – 2021 and to promote gender equality in Institutions and to motivate girl students.

This is for your kind information and perusal

Thanking you

With kind regards

Renuka Devi 23/4/21
Dr. M V Renuka Devi
CICC Chairperson – RVCE

Subramanya
Dr. K N Subramanya
Principal, RVCE

PRINCIPAL
RV COLLEGE OF ENGINEERING
BENGALURU - 560 059

Encl.: Annual Report of CICC-RVCE.

**ANNUAL REPORT OF COLLEGE INTERNAL COMPLAINT COMMITTEE (CICC)
for the year 2020-21**

**R V COLLEGE OF ENGINEERING
Mysore Road, Bengaluru**

The College Internal Complaints Committee, RVCE functions as per the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2016. It was constituted on 18th November 2019.

Current Members of CICC

Dr. M V RenukaDevi	Chairperson
Dr. Anjaneyappa	Faculty Member
Dr. B T Chitra	Faculty Member
Mr. Mahendra N	Non-Teaching member
Ms. Shyamala S	Non-Teaching member
Mr. Archit Srivatsava	Student Member
Ms. Bobbala Jahnavi Reddy	Student Member
Ms. Gnana Soundarya	Student Member
Ms. Soumya Anand	Member from NGO

The abstract of activities organized, at RVCE, during the year 2020-21 are as shown in Table below. Some of the best practices followed at RVCE for promoting gender equality include

1. Conduction of workshops / seminars / Webinars to students and faculty members
2. Encourage and facilitate students to organize curricular / extra – curricular activities
3. Felicitation to student achievers both for academic, co-curricular, extra - curricular and economically challenged students.
4. Felicitation to staff members for academic, co-curricular and extra – curricular achievements

The reports prepared for the webinars and other activities organized are also attached. The plan of action of the year 2021-22 includes

1. Conduction of activities for girl students and faculty in accordance with the direction of VTU/ UGC.
2. Felicitate women and girl students achievers to promote women empowerment
3. Educate fresh undergraduate / post graduate / research scholars / faculty / staff members about gender equality and bring in awareness about the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2016.

Dr. M V Renukadevi

Renuka
23/4/21

Subramanyam
Principal

PRINCIPAL 23/4/21
RV COLLEGE OF ENGINEERING
BENGALURU - 560 023

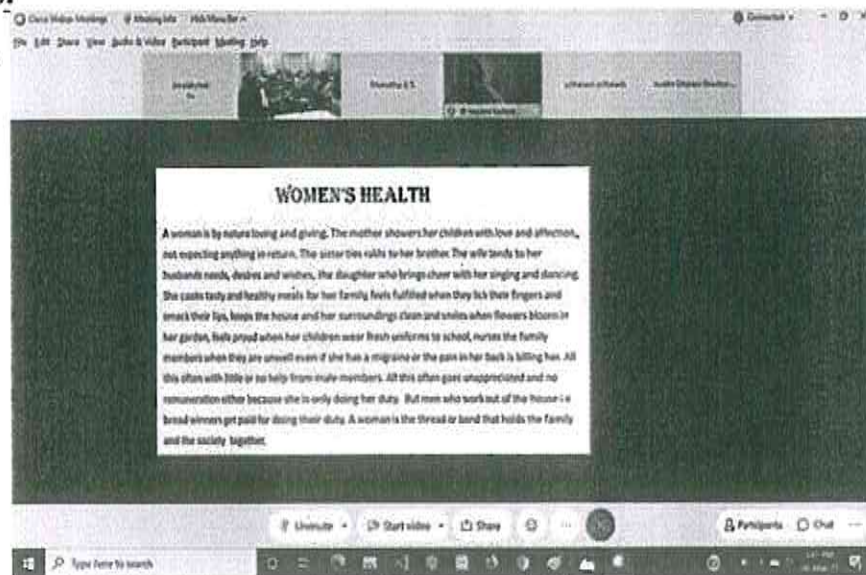
Abstract of programmes conducted during 2020-21

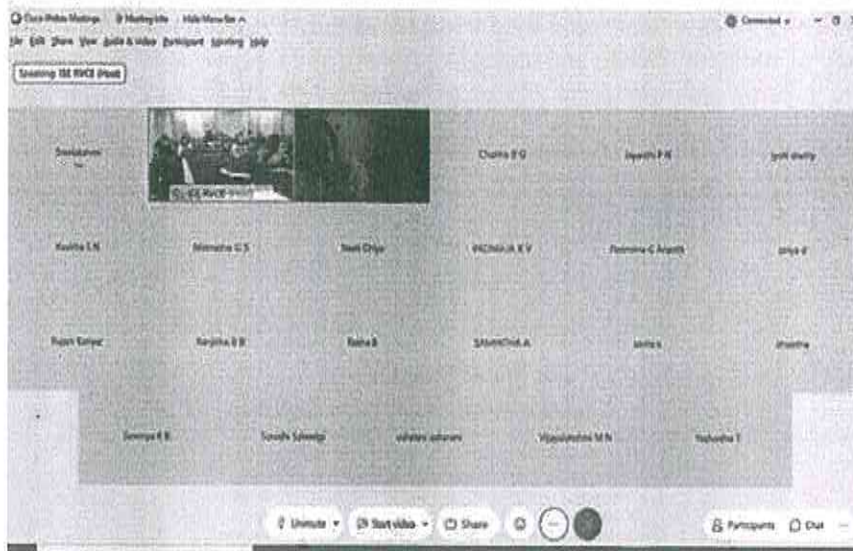
Date	Title of the Programme	Expert Invited	Designation and other particulars of the speaker	Title of presentation	No of participants
8-3-2021	Women Wellness Talk Series- Episode 1	Dr. Nayana Kadamba	Obstetrician and Gynecologist	Women Health and Hygiene	58
20-3-2021	Women Wellness Talk Series- Episode 2	Dr. Meenakshi Bharath	Gynecologist and Social Activist, TedX-RVCE Speaker	Eco-Friendly Habitat Practiced by Women	75
22-3-2021	Women Wellness Talk Series- Episode 3	Dr. V Sunitha	Prof. & HoD, Atreya Ayurvedic Medical College	Aryurvedic Approach towards stress Management & Guidelines for Women's Health	32
13-3-2021	Motivational talk	Dr. Nigar Shaji	Project Director, Aditya L1, U T Roa Satellite Centre, ISRO	My Odyssey	40
25-01-2021	National Voter's Day	Lt.Col.Eshwar Doddamani	Deputy Director, RV College of Engineering, Bangalore-560059	Oath Taking	1222
20-06-2020	International Yoga Day	Dr.Omkar	Professor, IISc., Bangalore	Yoga for Well Being	220
21-06-2020	International Yoga Day	Dr. Vidya M J	Yoga Trainer, International Wing, SPYSS	Yoga @ Home	252

Event Name:	Women's Wellness talk series
Date and Time:	8th March 2021 , 3:30 pm -4:30pm
No. of attendees:	58
Speaker/Trainer(s) for the event:	Dr. Nayana kadamba, Gynaecologis t, Sparsh Hospitals
Venue:	N.A.
Platform:	Cisco webex

About the event: An online session to understand the importance of women's health and hygiene in everyday life of women and specially during the covid -19 pandemic. The talk threw light on the importance of menstrual health and measures to keep ourselves safe and hygienic during menstrual cycle. The various conditions and phases of menstruation cycle were covered as well. The talk ended with clarifying the audiences' doubts on women's health.

Photographs:

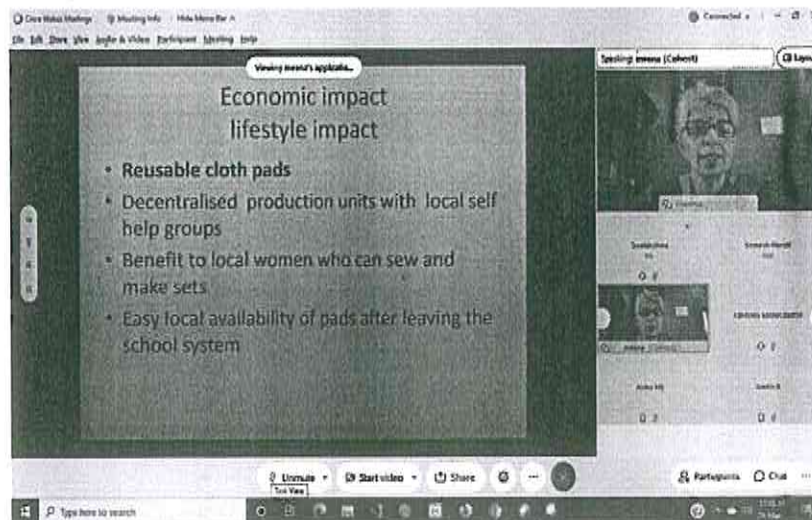




Event Name:	Women's Wellness talk series: episode 2 Eco-friendly habits practiced by women
Date and Time:	20th March 2021 , 10:30 am -11:30am
No. of attendees:	33
Speaker/Trainer(s) for the event:	Dr. Meenakshi Bharath Gynaecologist CART, Social activist
Venue:	N.A.
Platform:	Cisco webex

About the event: An online session to understand the importance of leading an eco-friendly and healthy life. The speaker threw light on the practices which can be adapted to reduce production of waste and harmful material. The speaker also spoke about women's health and hygiene and on the importance of menstrual health and measures to keep ourselves safe and hygienic during menstrual cycle. She explained the concept of using menstrual cups and their advantages. Finally she talked about healthy lifestyle and how to practice it. The talk ended with clarifying the audiences' doubts.

Photographs:



One Video Meeting Meeting info Hide Meeting info

File Edit Share View Audio & Video Participants Meeting Help

Search for names (Name) [X] Open

My secret

- Eating food correctly
- Yoga
- Gym

When do you know this is bad for you all time?
 When waist line= bust line!!!
 When you have to use your hands to lift yourself from the chair

Participants Chat

Type here to search

One Video Meeting Meeting info Hide Meeting info

File Edit Share View Audio & Video Participants Meeting Help

Speaking Smiths G.R

Introduction	Smiths G.R	Dr. J. Smith G.R	Dr. J. Smith G.R	Dr. J. Smith G.R
Smiths G.R	Smiths G.R	Smiths G.R	Smiths G.R	Smiths G.R
Smiths G.R	Smiths G.R	Smiths G.R	Smiths G.R	Smiths G.R
Smiths G.R	Smiths G.R	Smiths G.R	Smiths G.R	Smiths G.R
Smiths G.R	Smiths G.R	Smiths G.R	Smiths G.R	Smiths G.R

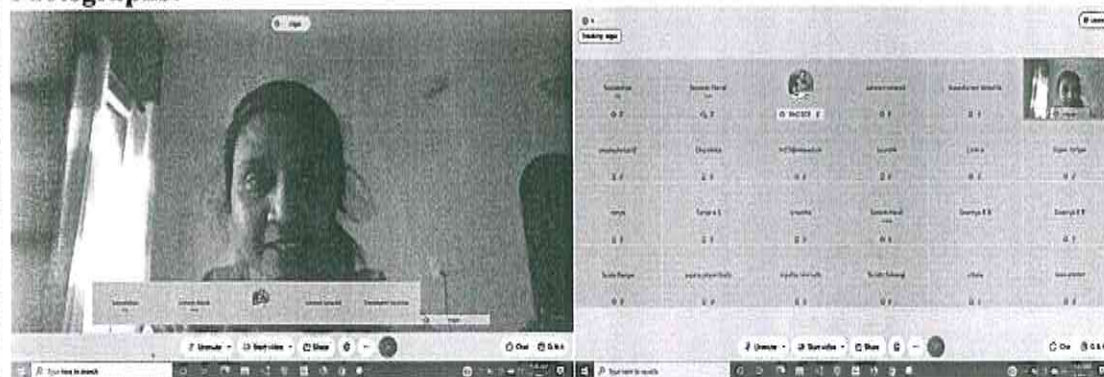
Participants Chat

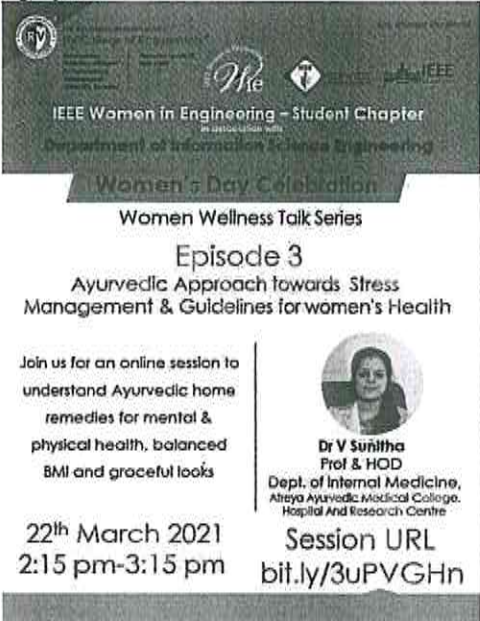
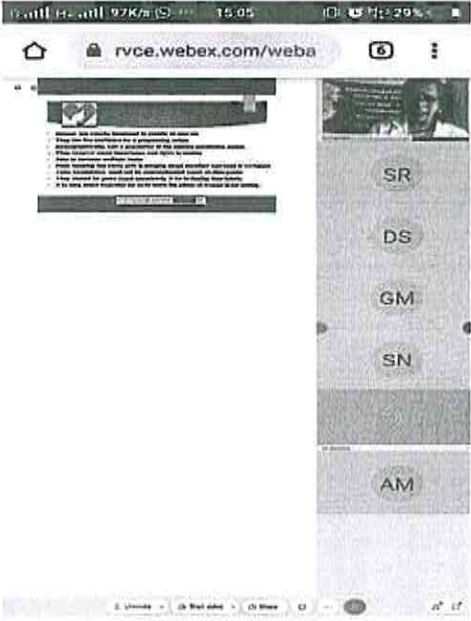
Type here to search

Event Name:	Webinar on "My Odyssey"
Date and Time:	13th March 2021 , 9:30 am
No. of attendees:	31
Speaker/Trainer(s) for the event:	Nigar Shaji, Project Director , Aditya-L1, U.R Rao Satellite Centre-ISRO
Platform:	Cisco webex

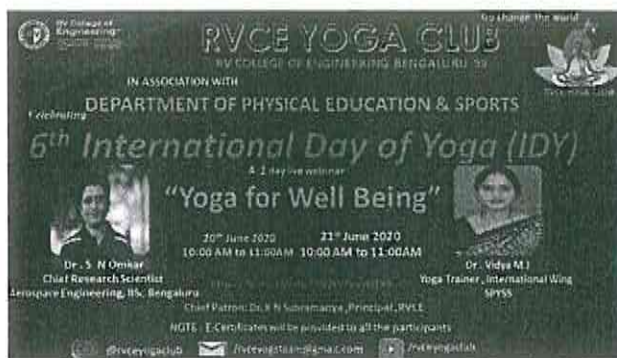
About the event: (guidelines; write in a paragraph or bullets) (150- 250 words)
 A webinar on "My Odyssey" by Nigar Shaji , Project Director , ADITYA-L1,U.R RAO SATELLITE CENTRE-ISRO. The speaker spoke about her journey and the challenges she had to overcome to accomplish her dreams. The webinar also threw light on the successful projects of ISRO so far and the upcoming projects including ADITYA-L1. The webinar ended with the speaker motivating the attendees with some of her thought-provoking lines.

Photographs:



Event Name:	Women's Wellness talk series
Date and Time:	22 nd March 2021 , 2:15 pm -3:15 pm
No. of attendees:	32
Speaker/Trainer(s) for the event:	Dr. V Sunitha, BAMS, MD(Ayu) Professor and HOD, Department of Internal Medicine, Atreya Ayurvedic Medical College, Hospital and Research Centre.
Platform:	Cisco webex
About the event: An online session to understand the importance of women's health and hygiene in everyday life of women and specially during the covid -19 pandemic. The talk threw light on the importance of natural approach to sustainable women's health that is the need of the time. The talk focused on "Ayurvedic approach to stress management, Guidelines for women's health" and related topics of concern. Several home remedies for the common health problems and fit health were given by the speaker. The talk ended with clarifying the audiences' doubts on women's health.	
Photographs:	
 <p>The poster is for an event titled "Women's Wellness Talk Series Episode 3: Ayurvedic Approach towards Stress Management & Guidelines for women's Health". It is organized by the IEEE Women in Engineering - Student Chapter, Department of Information & Media Engineering, at RVCE. The speaker is Dr. V Sunitha, Prof & HOD, Dept. of Internal Medicine, Atreya Ayurvedic Medical College, Hospital And Research Centre. The event is on 22th March 2021, from 2:15 pm to 3:15 pm. The session URL is bit.ly/3uPVGHn. The poster also mentions "Women's Day Celebration" and lists benefits like understanding Ayurvedic home remedies for mental & physical health, balanced BMI, and graceful looks.</p>	 <p>The screenshot shows a mobile phone screen displaying a Zoom meeting interface. The top status bar shows the time as 15:05 and battery at 29%. The browser address bar shows "rvce.webex.com/webex". The meeting title is partially visible as "Zoom Meeting". There are several participants listed on the right side of the screen with initials: SR, DS, GM, SN, and AM. The meeting controls at the bottom include options for "Unmute", "Mute", "Stop Video", and "Start Video".</p>

Report on 6th International Day of Yoga – 2020 20th & 21st June 2020



As part of 6th International Day of yoga, two days webinar series on “Yoga for Well Being” was conducted on 20th & 21st of June 2020 using Cisco webex. The brochure was mailed to staff and students of RVCE and other colleges as well. We received registration from 494 yoga enthusiasts.

Day 1 started by welcoming the speaker Prof. S N Omkar and the participants. Prof. S N Omkar was introduced by Dr. Shireesha G, Associate Dean, Extracurricular activities.

Dr. S N Omkar gave an insightful presentation, which should be seen as an eye opener to discipline, follow healthy hygienic spiritual and physical aspects in life towards a more positive lively society and way of life for us and the generation next. A few questions were answered by the Professor. The webinar concluded by thanking the speaker and the participants. The strength of the participants were 220

Day 2 began by Prof. K N Subramanya, Principal, RVCE addressing the participants on International yoga day and highlighting the need of yoga in ones life. Dr. Vidya M J, the speaker of the webinar was introduced by Dr. Vishwanatha C N, Director Physical Education.

Dr. Vidya’s theme was Yoga @ home, Yoga with family. She physically performed a few yogasanas accompanied by her daughter and other family members. The participants also implemented the asanas taught by Dr. Vidya M J. Questions were answered by Dr. Vidya and the session concluded by thanking the speaker and participants. The number of participants were 252.

Feedback link was posted in the chat box for the participants to fill. Once the feedback was completed by the participants, a certificate was mailed to the participants. The link of video recording of both the speakers was mailed to the participants the next day.

On both the days total 330 participants took part in the webinar.

Report on 11th National Voter's Day 2021 25th January 2021

As part of 11th National Voter's Day, an Oath Taking Programme was organized for UG and PG students of RV College of Engineering, Bangalore.

A circular was circulated to Faculty, staff and students of MCA and M.Tech on 24th Jan along with the pledge attached and the importance of National Voter's Day. The oath taking function was scheduled at 11 am on 25th Jan 2021 as per VTU's instructions. To maintain Social Distancing because of COVID, the Faculty handling the respective classes read the pledge and students took the oath in Hindi, English and Kannada. The strength of M.Tech. students participating was 231 and MCA students were 116.

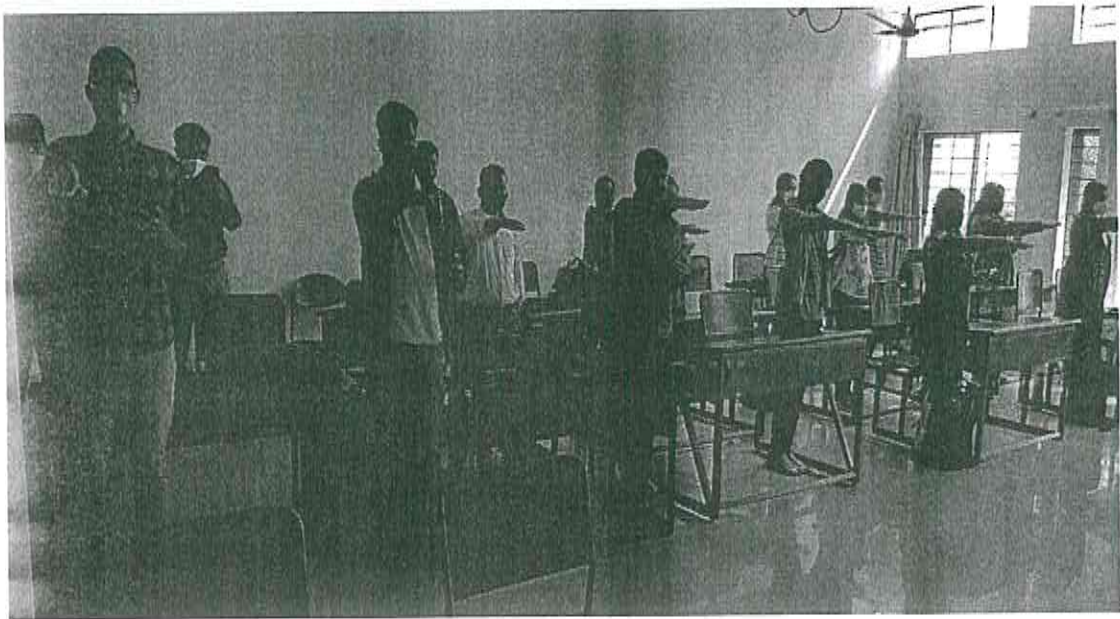
A Cisco webex link was generated and mailed to Faculty, staff and Students of 1st Semester UG students. They joined the link at 10.45 am, Deputy Director of the college addressed the Faculty, students and Staff regarding the significance of the Day. At 11 am the pledge was read by Deputy Director in Hindi, Associate Dean - Extracurricular Activities in English and Dean-Student Affairs in Kannada and the oath was taken by the Students. The total students who participated online was 875.

Later Dean-Academics addressed the students regarding SOP of COVID as 1st semester students are reporting to college from 1st February and concluded the event.



Online Oath taking in the Board Room of RV College of Engineering



























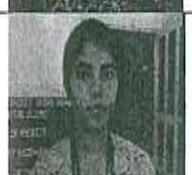











Oath taking by PG Students at various Departments and MCA Students









Girl Students Achievers









Sino	NAME	USN	EVENT	WINNERS	PHOTO
1	RANI C R	-	Power Lifting	Silver	
2	MADHUSHREE R	1RV17CH018	THROW BALL PARTICIPATION		
3	MAYURI	1RV16TE025			
4	BHAVYA B	1RV17TE011			
5	SHREYA P P	1RV16TE045			
6	DEEPTI P B	1RV16IM015			
7	SAHANA V N	1RV17MPD29			
8	NEHA SHETTY	1RV16EE036			










9	ANEESHA P	1RV17IM004		
10	PALLAVI	1RV17CS102		
11	REKHA KOLLIYAVAR	1RV17LCS13		
12	ANUSHA HEGDE	1RV16EC029	Cross Country PARTICIPATION	
13	JUHIE FADNAVIS	1RV17EC054		
14	SAHANA V N			
15	ANANYA MAIYA	1RV17TE0008		
16	JUHIE FADNAVIS	1RV17EC054		









17	HAVISHA D	1RV16BT013		
18	ANANYA MAIYA	1RV17TE008	Volley Ball PARTICIPATION	
19	KAVYA C	1RV17IM023		
20	VARTIKA KHANCHANDANI	1RV16BT051		
21	MADHU M B	1RV14CV049		
22	NAYANA H GOWDA	1RV16AS031		
23	SWATHI REDDY	RV15AS057		
24	S NAVYA SRIJA	RV15CS137		








25	ARPITHA L RATHOD	1RV16AS009	NET BALL Participation	
26	MUTHULAKSHMI	1RV17EE031		
27	NIRMALA J P			
28	HARINI S			
29	PRERANA M			
30	PARNA N PANDITH	ECDIP25		
31	THRUPTHI A A	1RV13BBT18		
32	ANUUSHA G	1RV16IM011		









33	LIPIKA M	1RV16ASO27		
34	TEJASWINI S	1RV17CS173		
35	ANEESHA PAL	1RV17IM004		
36	ANKITHA	1RV17EC017		
37	H R MANASA	1RV17AS017	CHESS RUNNERS	
38	AYESHA LEENA	1RV15TE013		
39	NITYA	1RV15EE047	KHO-KHO PARTICIPATION	
40	PRATHIKSHA	1RV14TE063		








41	S DIVYASHREE	1RV14TE043	
42	SOUNDARYA S	1RV15TE051	
43	PRAGATHI L V	1RV14TE040	
44	NAYANA R J	1RV14TE032	
45	CHAITHRA L J	1RV16SIT04	
46	APOORVA PUJARI	1RV17EC402	
44	KEERTHI S K	1RV17EC414	
45	HAVISHA D	1RV16BT013	










49	ANUUSHA G	1RV16IM011	BASKETBALL VTU Z/N and I/Z WINNERS	
50	SHREYA RAMAKANTH	1RV16TE046		
51	Patrapanda Hasmita M	1RV15TE039		
52	AMISHA-SINGH	1RV16EC022		
53	SHREYA P NAIDU	1RV17BT048		
54	LIPIKA M	1RV16AS027		
55	PARNA N PANDITH	1RV17LDC21		
56	THRUPTHI A A	1RV17BBT18		
57	HARINI S	1RV17AS018		









58	SWETHA R	1RV16SSE16	KABADDI PARTICIPATION	
59	SRUSHTI K	1RV16SSE15		
60	NANDINI B	1RV14CV061		
61	SOUNDARYA S	1RV15TE051		
62	BHARATI S B	1RV15CV404		
63	POOJA CHUKKANAKAL	1RV16SSE11		
64	SOWMYA T A	1RV16SIT15		
65	SIRI S GOWDA	1RV17EC156		Badminton S/Z Runners
66	NAMYA L G	-		
67	BHUMIKA Y	1RV18BT014		
68				
69	BINDUSHREE	1RV18SCN04	Gold medal injudo	










70	RANI C R	1RV18EPE09	Gold medal in Wrestling	
71	AISHWARYA U	1RV18SIT02	Bronze medals in Wrestling & judo	
73	ANAGHA S GOWDA	1RV16AS007	Swimming	
74	RACHANA B	--		
75	N POOJA	1RV18CS095		
76	MADHURI P	EPE	Shooting	
77	ANJALI SHANBHOG		Table tennis South Zone Runners	
78	SHWETA KALLAPUR			
79	MAHIMA SHREE P			
80	STANIA PERIS	Frisbee	International (Winners)	
1	STANIA PERIS	-		
2	NIRMALA J P	1RV17EC417		
3	BELLISHREE P	1RV18SCS01		
4	HARINI S	1RV17AS018		










5	LIPIKA M	1RV16ASO27	HAND BALL VTU B/Z , I/Z Winners	
6	ANEESHA P	1RV17IM004		
7	SHREYA P NAIDU	1RV17BT048		
8	ANUUSHA G	1RV16IM011		
9	KOUSTHUBHA P B	1RV18BT026		
10	ANUSHA HEGDE	1RV16EC029		
11	RAKSHITHA SHARMA	1RV18BT039		
12	ANUUSHA G	1RV16IM011		










13	KOUSTHUBHA P B	1RV18BT026	BASKETBALL VTU B/Z , I/Z Runners	
14	LIPIKA M	1RV16AS027		
15	AMISHA SINGH	1RV16EC022		
16	RAKSHITHA SHARMA	1RV18BT039		
17	TEJASWINI S	1RV17CS173		
18	SHREYA P NAIDU	1RV17BT048		
19	HARINI S	1RV17AS018		
20	SIRI S GOWDA	Ec		
21	KRITHIKA V			Badminton VTU S/Z Winners









22	NAMYA L G			
23	H R MANASA	1RV117AS017	Chess B/Z Runners	
24	PRERANA K S	1RV18CS120		
25	SHIPRA KUMARI			
26	SANSKRITI			
27	DEEKSHA K	1RV17AS014		
28	ANUPAMA SHALAVADI			
29	ANJALI SHANBHOG		Table tennis VTU S / Z Runners	
30	SHWETA KALLAPUR	1RV17BT050		










31	MAHIMA SHREE P	1RV16CV054		
32	Anitha S		YOGA VTU S /Z	
33	MEGHANA D R	1RV18EI405		
34	SNEHA JAIN H D	1RV18EC431		
35	LIKHITHA U	1RV17EI405		
36	SOUNDRYA	1RV17EI411		
37	AISHWARYA U	1RV18SIT02		Bronze medal In Wrestling & judo
38	RANI C R	1RV18EPE09	Silver medal , Bronze medal (Wrestling & judo)	
39	BINDU SHREE N	1RV18SCN04	Gold medal in judo	


40	AISHWARYA U	1RV18SIT02	ATHLETICS 4X100 Mtrs Relay	
41	ALISHA MUGUNTHAN	1RV17BT009		
42	NAMITA RAO	1RV19BBT060		
43	NAMYA L G	1RV19CS158		
44	ANUSHA HEGDE	1RV16EC029	ATHLETICS Shot put Silver medal	
45	JENNIFER E	RV19BE1061		
46	KOUSTHUBHA P B	1RV18BT026		
47	MEGHANA D R	1RV18EI405		
48	ANANYA MAILYA	1RV17TE008	Taekwondo Participation	

49	RANI C R	1RV18EPE09	Power Lifting Participation	
50	BELLISHREE P	1RV18SCS01	NETBALL Third Place	
51	KOUSTHUBHA P B	1RV18BT026		
52	LIPIKA M	1RV16AS027		
53	NAMITA RAO	RV19BBT060		
54	RAKSHITHA SHARMA	1RV18BT039		
55	NAMYA L G	RV19BCS158		
56	SHREYA P NAIDU	1RV17BT048		
57	HARINI S	1RV17AS018		

58	JENNIFER E	RV19BE1061		
59	KRUTHI J	RVCE19BEC073		
60	ROOPA D R	1RZ17MCA44		
61	CHARU SMITHA C	RV191YG16		
62	CHAITHANYA M G	RVCE19BIM037	THROW BALL Participation	
63	ANEESHA P	1RV17IM004		
64	ANUSHA M N	RVCE19BIM008		
65	AAYUSHI ZAVERI	1RV17BT001		
66	Anitha S	1RV18EC424		

67	SOUNDRYA	1RV17EI411		
68	ADITI	RVCE19BCH027		
69	NEHA SHETTY	1RV16EE036		
70	DEEPTI P B	1RV16IM015		
71	PALLAVI S	RVCE19MBS005		
72	SOUNDRYA	1RV17EI411	Cross country Participation	
76	NAMYA L G	1RV19CS158		
74	N POOJA	1RV18CS095		

75	KOUSTHUBHA P B	1RV18BT026		
76	RACHITHA K	1RV17CV081	Volleyball Participation	
77	ANANYA MAIYA	1RV17TE008		
78	KAVYA C	1RV17IM023		
79	RAJESHWARI D R	1RV17EE040		
80	ANUSHA HEGDE	1RV16EC029		
81	NAYANA H GOWDA	1RV16AS031		
82	ARPITHA L RATHOD	1RV16AS009		
83	NAMYA L G	1RV19CS158		

84	MUTHULAKSHMI S	1RV17EE031		
85	ANAGHA S GOWDA	1RV16AS007	Swimming Bronze medal	
86	RACHANA B	--	Swimming Bronze medal	
87	N POOJA	1RV18CS095		

Photographs of women faculty members felicitated during ISTE function for Co-curricular, extra-curricular and PhD achievements













RV Educational Institutions
RV College of Engineering

Autonomous
Institution Affiliated
to Visvesvaraya
Technological
University, Belagavi

Approved by AICTE,
New Delhi

RVCE/PO/ 1076 /202-23

12
05-12-2022

To,
The Member Secretary
All India Council for Technical Education (AICTE)
Nelson Mandela Marg, Vasant Kunj.
New Delhi – 110070.

Respected Sir,

Sub: Submission of Action taken report - Implementation of Sexual Harassment of Women at workplace
(Prevention, Prohibition and Redressal) Act, 2013.

Ref.: Circular No. AICTE/Fin/WH/2015-16 dated 03-11-2022.

With reference to the above, kindly find enclosed the action taken report of activities undertaken at RV
College of Engineering during November 2022, under CICC for Implementation of Sexual Harassment
of Women at workplace (Prevention, Prohibition and Redressal) Act, 2013.

This is for your kind information and perusal.

Thanking you

With kind regards

Geetha 12/12/22
CICC Chairperson- RVCE

Geetha
Principal 12/12/22

PRINCIPAL
RV COLLEGE OF ENGINEERING
BENGALURU - 560 059

Encl.: Action taken Report of activities undertaken at RVCE during Nov 2022 under CICC.

COLLEGE INTERNAL COMPLAINT COMMITTEE (CICC) R V College of Engineering, Mysore Road, Bengaluru

Action Taken Report on

Implementation of Sexual Harassment of Women at workplace (Prevention, Prohibition and Redressal) Act, 2013, under College Internal Complaint Committee (CICC), R V College of Engineering, Mysore Road, Bengaluru.

In response to the circular Ref. No. AICTE/Fin/WH/2015-16 dated 03-11-2022, College Internal Complaint Committee (CICC), RVCE organized a one day Awareness program on Implementation of Sexual Harassment of Women at workplace (Prevention, Prohibition and Redressal) Act, 2013 on Tuesday the 29th of November 2022. The brochure, speakers invited and schedule are as shown below.

The brochure features a header with logos for RV College of Engineering, IQAC RVCE, IEEE Student Branch, and IEEE. The main title is 'emPower' in a large, stylized font, followed by the subtitle 'Your voice has Power' in red. The text describes the workshop's purpose: to address biases and barriers women face in science and engineering, and to emphasize that boldness is beautiful. It lists three activities: a Sensitization Talk on sexual harassment provisions, a Women Pakhwada talk on discrimination, and a Panel Discussion on violence against women. The date is 29-11-2022 at ISE Seminar Hall, RVCE. Contact information for Dr. Usha Rani, Dr. Bindu Ashwini, Dr. Renuka Devi, Dr. Anjaneyappa, and Nisarga V is provided. A QR code labeled 'SCAN ME' is also present. The footer includes social media handles for RVCE and IEEE.

emPower
Your voice has Power

As women increasingly enter the fields of science and engineering, they face biases and barriers that impede their career advancement. Come join us on the 29th of November to bring awareness upon and break one such barrier, sexual harassment and to emphasize that bold is the new beautiful!

Sensitization Talk
An awareness initiative on provisions of sexual harassment of women at workplace

Women Pakhwada
A talk about discrimination against women

Panel Discussion
Discussion on elimination of Violence against Women

29-11-2022 ISE Seminar Hall
RVCE

Contact Us:
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Brochure of the workshop

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Dr. P Deepa Shenoy
Chair of IEEE Bangalore Section,
Professor, UVCE



Mrs. Ramya K
B.A.L.L.B, LL.M,
Assistant Professor,
BMS College of Law



Dr Shashikala Karanth
Professor, Dept of Obstetrics and
Gynecology, St John's Medical
College and Hospital



Dr. Jnanashree Deepak
Senior Obstetrician and
Gynaecologist, Cloudnine Group
of Hospitals



Mrs. Mahalakshmi Parthasarthy
Founder & Managing Trustee, ANANYA
Trustee, People For Animals
Co-Founder & Vice President, Headstreams



Prof. Preeti S Desai
Principal,
Bangalore Institute of Legal
Studies, Vijaya College Campus

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Eminent speakers invited for the workshop



emPOWER - Your voice has power!

Date: 29-11-2022

Schedule

MOC - Dr. Bindu Ashwini

Event	Speaker	Timings
Lighting Lamp		9:30 AM
Welcome Address	Dr. Uma B.V	9:40 AM
Introduction to workshop	Dr. Usha Rani K. R.	9:45 AM
Presidential Address	Dr. KN Subramanya, Principal, RVCE	9:50 AM
Inaugural Vote of Thanks	Dr. Renuka Devi	10:00 AM
Sensitization and awareness on provisions of Sexual Harrassment of Women at workplace	Prof. Preeti S. Desai, Principal, Bangalore Institute of Legal Studies Dr. Renuka Devi	10:00 AM - 11:30 AM
11:30 AM to 11:45 AM - Tea Break		
Discrimination against Women Pakhwada	Dr. Jnanashree Deepak, Senior obstetrician and gynaecologist Dr. Bindu Ashwini C	11:45 AM - 1:15 PM
1:15 PM to 2:00 PM - Lunch Break		
Panel Discussion	Dr. Shashikala Karanth, Mrs. Ramya K, Dr. Deepa Shenoy, Mrs. Mahalakshmi Parthasarthy, Dr. Usha Rani K. R.	2:00 PM - 4:00 PM
Feedback and Concluding Ceremony	Prof. Anjaneyappa	4:00 PM - 4:30 PM

INAUGURATION

The program started with a formal inaugural session on the 29th of November between 9.30 and 10:30 am and was attended by our principal Dr. KN Subramanya, chief guest Prof. Preeti S Desai, Principal, Bangalore Institute of Legal Studies, Members of CICC, Members of IEEE, Deans and HoDs, Faculty, staff and students. The session was started with invoking the blessings of God through lighting of the lamp by the dignitaries and coordinators. Introduction to the importance of the workshop was highlighted by Dr. Usha Rani. Presidential address was delivered by Dr. K N Subramanya, Principal, RVCE during which the importance of such sensitization workshops were highlighted. The program was formally concluded by vote of thanks by Dr. M V Renukadevi, member CICC.



Lighting of the lamp by the dignitaries



Interaction and discussion with the audience

Session 2

Discrimination against Women Pakhwada

By Dr. Nethra Javali, obstetrician and gynecologist

The talk was delivered by Dr. Nethra Javali, Obstetrician and Gynecologist, instead of Dr. Jnanashree Deepak, as the speaker could not make it due to personal emergency. The talk was initiated with the introduction of the speaker to the audience by Dr. Bindu Ashwini. The speaker presented her views on the topic. During her presentation, she emphasized on significant disadvantage as the result of discriminatory laws and practices. She introduced the audience to the Convention as discrimination against women through "...any distinction, exclusion or restriction made on the basis of sex which has the effect or purpose of impairing or nullifying the recognition, enjoyment or exercise by women, irrespective of their marital status, on a basis of equality of men and women, of human rights and fundamental freedoms in the political, economic, social, cultural, civil or any other field." She emphasized that cleanliness plays a pivotal role in influencing one's good health and that's why it should always be given top priority.



Talk by Dr. Nethra Javali



Audience during the talk

Panel Discussion

By Dr. Shashikala Karanth, Mrs. Ramya K, Dr. Deepa Shenoy, Mrs. Mahalakshmi Parthasarthy, Dr. Usha Rani K. R.

The post lunch session was started with a highly interactive panel discussion. The moderator Dr. Usha Rani, initiated the discussions on the importance of sensitization programs and the importance of women safety. Mrs. Ramya K, views on the adoption of a zero tolerance policy towards sexual harassment of women at workplaces. She highlighted the importance of understanding the concept of being Gender sensitive and reminded the members of Gender Sensitization & Internal Complaints Committee and the crucial role to be played by them.

Dr. Deepa Shenoy, Professor, educated the participants on Gender issues including Gender discrimination. She also discussed the dimensions and types of sexual harassment at workplace and explained its concept in detail. She also explained the importance of prevention of Sexual Harassment at workplace elaborately with the help of practical anecdotes.

Mrs. Mahalakshmi Parthasarathy, an activist, described Gender Sensitization as a stepping stone towards the construction of a socially balanced society and underpinned the importance of creating a gender sensitive environment for establishing and maintaining healthy and safe performance oriented work culture.

Dr. Shashikala Karanth, doctor, mentioned that workshops of this nature should reach out to the students, women faculty, and staff so that they are aware of the various provisions available to them. The changes in their thoughts, feelings being victims and necessity for coming with complaints on such issues were discussed. It is also important both genders must thrive together with no discrimination and it is the basic right of women to have a dignified and healthy workspace.



Glimpses of panel discussion



Photo with the panelists and participants

The program concluded with an informal valedictory program. The workshop was highly interactive and was appreciated by all the faculty, staff and students, attending the program.

Geetha. 12/12/22
CICC Chairperson- RVCE



RV Educational Institutions
RV College of Engineering

Autonomous
Institution Affiliated
to Visvesvaraya
Technological
University, Belagavi

Approved by AICTE,
New Delhi

RVCE / PO / 03 / 2022-23

01-04-2022

To,
Dr. Shubhangi. D. Chitke
Chairperson, ICC
Professor & Programme Coordinator
Department of CSE & ECE,
VTU PG Centre,
Kalaburgi – 585106.

Dear Madam,

Sub: Submission of Annual report and report of celebration of Women's Day 2022
Ref: Circular Ref. No. VTU/BGM/WC/2021-22/218 dated 05-03-2022

Kindly find enclosed the annual report of activities undertaken at RV College of Engineering during 2021-22, under CICC for celebration of International Women's Day-2022 and to promote gender equality in Institutions and to motivate girl students.

This is for your kind information and perusal

Renuka Devi 1/4/22

Dr. M V Renuka Devi
CICC Chairperson – RVCE

Subramanya
Dr. K N Subramanya
Principal
PRINCIPAL
RV COLLEGE OF ENGINEERING
BENGALURU - 560 059

Encl: Annual Report of activities undertaken at RVCE during 2021-22 under CICC including International Women's Day

**ANNUAL REPORT OF COLLEGE INTERNAL COMPLAINT COMMITTEE (CICC)
for the year 2021-22**

**R V COLLEGE OF ENGINEERING
Mysore Road, Bengaluru**

The College Internal Complaints Committee, RVCE functions as per the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2016. It was constituted on 18th November 2019. This committee will be revised from the year 2022-23.

Current Members of CICC

Name	Committee
Dr. M V Renuka Devi	Chairperson
Dr. Anjaneyappa	Faculty Member
Dr. B T Chitra	Faculty Member
Mr. Mahendra N	Non-Teaching member
Ms. Shyamala S	Non-Teaching member
Mr. Rahul Kejriwal	Student Member
Ms. Bobbala Jahnavi Reddy	Student Member
Ms. Rutu Kiran	Student Member
Ms. Navyashree B R	Student Member
Ms. Soumya Anand	Member from NGO
Ms. Shubhamangala Sunil	Member from NGO

The abstract of activities organized, at RVCE, during the year 2021-22 are as shown in Table below. Some of the best practices followed at RVCE for promoting gender equality include

1. Conduction of workshops / seminars / Webinars to students and faculty members
2. Encourage and facilitate students to organize curricular / extra – curricular activities
3. Felicitation to student achievers both for academic, co-curricular, extra - curricular and economically challenged students.
4. Felicitation to staff members for academic, co-curricular and extra – curricular achievements

The reports prepared for the webinars and other activities organized are also attached. The plan of action of the year 2022-23 includes

1. Conduction of activities for girl students and faculty in accordance with the direction of VTU/ UGC.
2. Felicitate women and girl students achievers to promote women empowerment

3. Educate fresh undergraduate / post graduate / research scholars / faculty / staff members about gender equality and bring in awareness about the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2016.

Renukadevi, 1/4/22
Dr. M V Renukadevi

S. Ramanya
Principal
PRINCIPAL
RV COLLEGE OF ENGINEERING
BENGALURU - 560 059

Abstract of programmes conducted during 2020-21

Date	Title of the Programme	Expert Invited	Designation and other particulars of the speaker	Title of presentation	No of participants
16-3-2022	Women in Cloud Center of Excellence in India	1.Maj. Gen. Basavaraj Gilganchi	CEO & MD of MetaSpectrum Consultants	Women in Cloud Center of Excellence in India	60
		2.Ms. Smith Naik	Sr. Development Manager, IBM Cloud		
		3.Ms. Innu Nevatia	Co-Founder of Zwende		
8-3-2022	Women's day	1.Chitra Vishwanathan	Senior Scientist at CAIR, DRDO	Making HER story	207
		2.Dr. Y V S Lakshmi	Head C-BUDDHI Group Leader IPR & KMG		
		3.Girija Kolagada	Senior Director Engineer, Progress Software Company		
28-2-2022	Mathrubhasha Diwas			Mathrubhasha Diwas	200
17-12-2021	Legal Awareness Program	As per UGC/VTU guidelines	NA	Legal Awareness Program	102
14-6-2021	International Day of Yoga	As per curriculum	NA	"BE WITH YOGA BE AT HOME"	153
15-6-2021	International Day of Yoga	As per curriculum	NA	"BE WITH YOGA BE AT HOME"	123
16-6-2021	International Day of Yoga	As per curriculum	NA	"BE WITH YOGA BE AT HOME"	110
17-6-2021	International Day of Yoga	As per curriculum	NA	"BE WITH YOGA BE AT HOME"	95

18-6-2021	International Day of Yoga	As per curriculum	NA	“BE WITH YOGA BE AT HOME”	101
19-6-2021	International Day of Yoga	As per curriculum	NA	“BE WITH YOGA BE AT HOME”	85
20-6-2021	International Day of Yoga	As per curriculum	NA	“BE WITH YOGA BE AT HOME”	75

Event Name:	“Making HERstory”
Date and Time:	08/03/2022 11:30 am to 4:30 pm
No. of attendees:	Total: 157(Teaching +Nonteaching)+ 50 (Housekeeping) IEEE Members: 20 Non-IEEE Members: 137
Speaker/Trainer(s) for the event:	<ol style="list-style-type: none"> 1. Chitra Vishwanathan, Senior Scientist at CAIR, DRDO 2. Dr. Y V S Lakshmi , Head C-BUDDHI Group Leader IPR & KMG 3. Girija Kolagada, Senior Director Engineer, Progress Software Company 4. Dr. M.V. Renukadevi, Professor, Dept of Civil Engineering, RV College of Engineering 5. Dr. Usha J, Professor MCA Dept, RV College of Engineering
Venue:	New ECE Seminar Hall, RV College of Engineering
Platform:	N.A.
About the event:	
<ul style="list-style-type: none"> ● IEEE WIE Student Branch of RVCE organised a panel discussion on the topic ‘Professional and Personal Life Balance’ to commemorate International Women’s Day 2022. ● The esteemed panelists shared their opinions and experience with the audience to provide tips on how to incorporate work life balance. Dr. Usha J, Professor MCA Dept, was the moderator for the panel discussion. ● Dr. Usha Rani K.R.,WIE Counsellor and Prof., ECE dept, RVCE, shared the achievements and successful events conducted by IEEE WIE Affinity Group in the past years. ● Dr. Pushpa Agrawal, Professor Biotechnology Department, RVCE was provided felicitation for her contribution to academia and research. ● Lunch was arranged for all speakers, faculty and volunteers at 1:30 PM. ● Games and fun activities were organised for the RVCE women faculty in RVCE CSE Ground. Faculty had a really fun and enjoyable afternoon and winners of the games were also awarded with prizes. Refreshments were provided after the games session. 	
Keywords:	
<ul style="list-style-type: none"> ● The incredible journeys of four successful women achievers were brought forth to the audience to provide insights on how to balance it all. 	

- Following your passion, tackling challenges with utmost confidence, standing up for yourself, sticking to your decisions and developing the drive to learn more and more form the key points discussed by the panel.

Photographs:







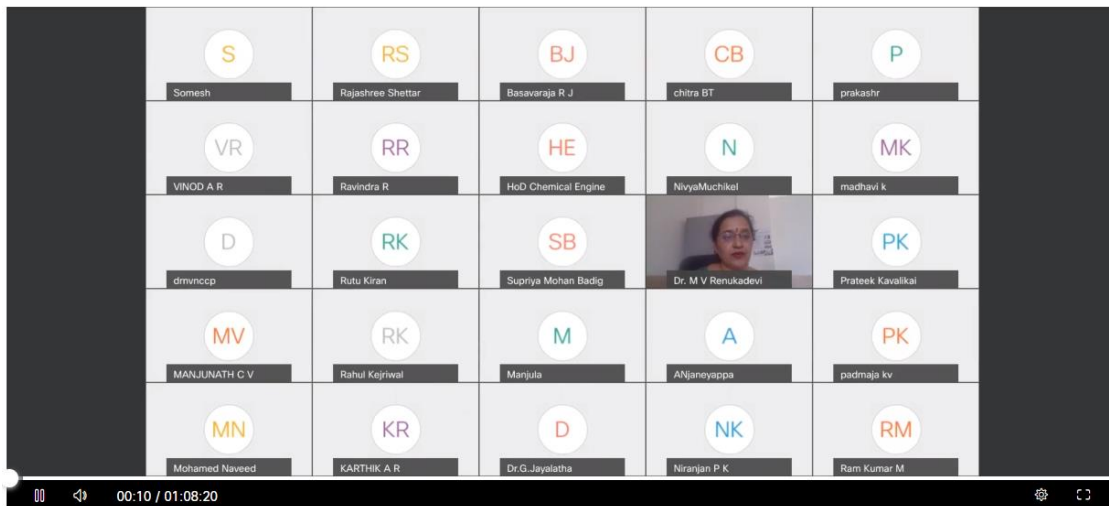
Event Name:	Legal Awareness Program
Date and Time:	17-12-2021 3.00 PM to 4.30 PM
No. of attendees:	102
Venue:	Online mode
Platform:	N.A.

About the event:

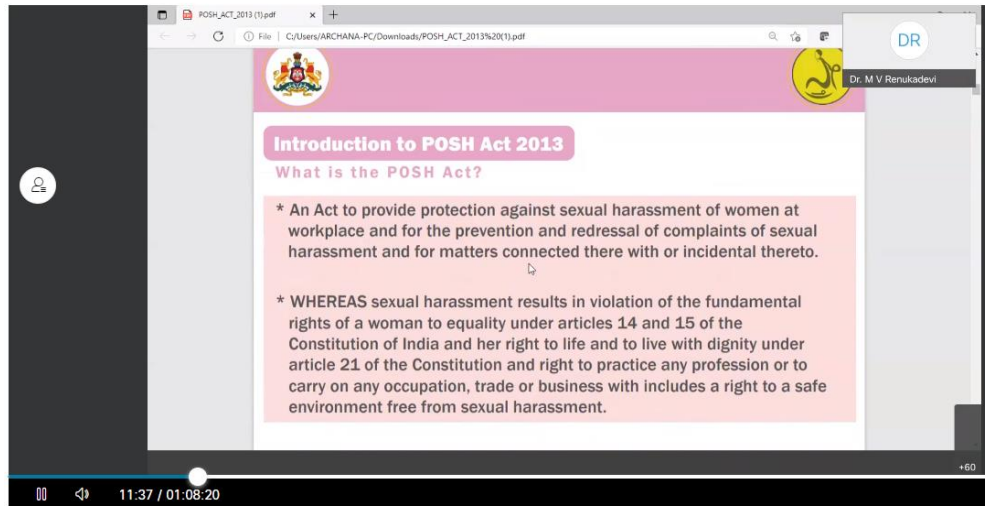
- The Chairperson, CICC - RVCE, Dr Renuka Devi M V briefed the purpose of conducting this webinar with a preamble quoting guidelines received from UGC/VTU. A detailed presentation and document received from Karnataka state commission for women regarding the POSH Act 2013 including the roles and responsibilities of CICC was shared with all faculty/staff/students of RVCE during the program. The presentation material (including constitution of CICC at RVCE and video received from KSCW) and Handbook on Sexual Harassment of Women at workplace, have been shared with all faculty, staff and students of RVCE. The meeting was attended by over 102 participants including faculty, staff and students of RVCE.

Photographs:

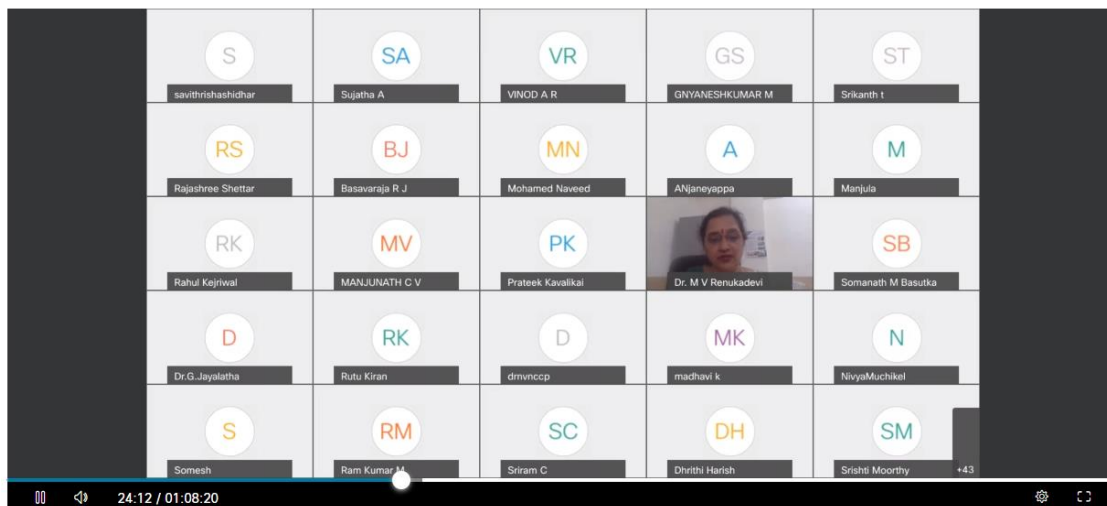
A Legal Awareness program-20211217 0933-1 [📄](#)




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12/20/21, 2:24 PM RV College of Engineering, Bangalore, India. Mail - Documents related to "Sexual Harassment of Women at the Workplace (Pre...

 Renukadevi M.V. <renukadevimv@rvce.edu.in>

Documents related to "Sexual Harassment of Women at the Workplace (Prevention, Prohibition, Redressal) Act, 2013"

Principal RVCE <principal@rvce.edu.in> Mon, Dec 20, 2021 at 12:57 PM
To: hods@rvce.edu.in, deans@rvce.edu.in, "Deputy Director (Admin)" <dudir.admin@rvce.edu.in>, Admin Office <admin.office@rvce.edu.in>, Assistant General Manager-HR RVCE <agm.hr@rvce.edu.in>, Controller of Examination R V College of Engineering <coe@rvce.edu.in>, VISHWANATHA C N <dirped@rvce.edu.in>, "Librarian Dept. of LIC, RVCE" <librarian@rvce.edu.in>, Raghavendra C <raghavendrac@rvce.edu.in>, Placement RVCE <placement@rvce.edu.in>, Sudharshan B G <sudharshanbg@rvce.edu.in>, "Renukadevi M.V." <renukadevimv@rvce.edu.in>

Dear All,

In continuation with the guidelines received from the Karnataka State Commission for Women under the POSH Act – 2013 (Sexual Harassment of Women at the Workplace (Prevention, Prohibition, Redressal) Act, 2013), A **Legal Awareness Program** was organized on 17-12-2021 at **3.00 pm (virtual mode)** under College Internal Complaints Committee (CICC), RVCE.

The Chairperson, CICC - RVCE, Dr Renuka Devi M V briefed the purpose of conducting this webinar with a preamble quoting guidelines received from UGC/VTU. A detailed presentation and document received from Karnataka state commission for women regarding the POSH Act 2013 including the roles and responsibilities of CICC was shared with all faculty/staff/students of RVCE during the program. Kindly find the presentation material (including constitution of CICC at RVCE and video received from KSCW) and Handbook on Sexual Harassment of Women at workplace, as attachment.



This information is being circulated to benefit all the faculty, staff and students of RVCE, to bring in an awareness on POSH Act 2013 for providing a safe workplace for women, in accordance with the guidelines received from KSCW, GoK.

A Program on was conducted under CICC Committee RVCE as per the guidelines of Karnataka State commission for women under POSH Act 2013.

HoDs & Dept. Section Heads are requested to share this information among faculty, staff and students in their respective depts.

Principal, RVCE
(Quoted text hidden)

2 attachments

-  CICC presentation 17-12-2021.pdf
538K
-  POSH_ACT.pdf
19688K

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Proof of sharing the information with all staff and students of RVCE



RV Educational Institutions®

**RV College of Engineering®,
Bengaluru- 560059**



(Autonomous Institution affiliated to VTU, Belagavi)

Women in Cloud Center of Excellence in India

Women in Cloud Center of Excellence in India, inaugurated at RVCE on 16th March 2022, is designed to accelerate women and allies access to digital skilling, technology innovation and job placement by leveraging public-private partnerships.

Women in Cloud Center of Excellence in India at RV College of Engineering® in association with Women in Cloud (WIC), USA would like to extend the benefits of the CoE to the beneficiaries across Karnataka state. The objectives are in line with Engineering (R & D) policy 2021 and include innovation lab programmes to encourage open innovation, boost Engineering R&D ecosystem and recruitment assistance. WIC is a community-led economic development organization taking action to generate \$1B in net new global economic access for women entrepreneurs by 2030 through partnerships with corporations, community leaders, and policy makers.

The CoE is initiated to enable the women workforce to be skilled in cloud technologies and empowered for job opportunities. In this endeavour, a number of skilling and technological training activities have been identified to foster women empowerment to meet the needs of the industry. The center will not restrict itself to women but also cater to other students also and provide them an opportunity to benefit from the programme.

The aim is to:

Associate with government and private organizations to promote internships and research activities in academic programs.

Conduct the training programs with a focus on bridging the gap between academics, industry and R&D (Research & Development).

Emphasize on initiatives to secure women economically.

The inauguration started with invocation followed by speeches from dignitaries.

Invocation and Lighting of Lamp:

The program began with an invocation song from Mr. Sushruth M , 7th Sem , ISE Dept., followed by lighting the lamp by the dignitaries.



Lighting of lamp by Principal Dr. K N Subramanya, Vice Principal Dr.K. S. Geetha, Maj. Gen. Basavaraj Gilganchi, Ms. Smith Naik, Ms. Innu Nevatia and all dignitaries

Participants:

HoD's, Deans, Associate Deans, faculties and MTech Students of RVCE. Industry partners actively associated with Cloud technologies, including Boeing were present for the event.

Welcome Address Dr. K N Subramanya Principal, RVCE

The welcome speech was presented by Dr. K N Subramanya Principal, RVCE. The principal expressed his concern towards extending the benefits of WiC to tire 2 and tire 3 colleges across the state and create an ecosystem and make a difference in the society through the technology.



Address by Dr. K N Subramanya, Principal, RVCE

Address by Ms. Chaitra Vedullapalli and WiC US-Team Members

i) Ms. Chaitra Vedullapalli

The power of central excellence, Women in Cloud was established so that they can be part of the technology giving women a powerful platform to become industrial leaders, and help unlock many scholarships and also empower them for the job opportunities.

ii) Erin Northen (Partnership lead for Women in Cloud)

- To provide job opportunities and internship for Indian students, and to have equal representation for both men and women.
- To measure the success of the women in economy.

iii) Debbie Utrecht

- Required competence to be industry ready and have gender equity of men and women.
- Diversity is a very important factor in the industry.

iv) Eddie

- We are lacking shortage on Human resources, not only organization but companies like Microsoft and many other companies are looking for and working on Human resource.



Address by Ms. Chaitra Vedullapalli and WiC US-Team

Roadmap to CoE by Dr. K S Geetha Vice Principal, RVCE

Dr. K S Geetha elaborated about the happenings in RVCE to all the dignitaries and also endorsed the fact that more women are joining the tech world.



Address by Dr. K S Geetha Vice Principal, RVCE

Address by Maj. Gen. Basavaraj Gilganchi CEO & MD of MetaSpectrum Consultants

Maj. Gen Basavaraj appreciated all the contributions from Women in Cloud and also mentioned the fact that it is men who need empowerment as women can be found everywhere nowadays.



Address by Ms. Smith Naik Sr. Development Manager, IBM Cloud

Ms. Smith Naik shared her views on what cloud is and emphasized the below views on cloud.

"The cloud is the future"

"Cloud is the game changer in business"

"Cloud offers opportunity in terms of quality and quantity"

"Women need technology, technology need women"



Address by Ms. Smith Naik Sr. Development Manager, IBM Cloud

Address by Ms. Innu Nevatia Co-Founder, Zwende

A proud Alumni of batch 1995, RVCE and a co-founder of Zwende, with a vision in providing a platform for women startups. She also expressed how the CoE activities helps to build a strong society.



Ms. Innu Nevatia Co-Founder of Zwende

The event concluded with a vote of thanks to all the Stakeholders of the CoE and mementos were distributed to the invitees.

Refreshments and Lunch was arranged for everyone at the end of the function. The event was successfully conducted and coordinated by WIC team of RVCE with support of RSST. A press note on the inauguration of the CoE and its objectives was released in the newspapers after the event.

Ribbon Cutting Ceremony

After a tea break, the Women in Cloud, CoE was inaugurated by all dignitaries.





Report on Mathrubhasha Diwas @ RV College of Engineering on 28th February 2022.

Mathrubhasha Diwas was celebrated at RVCE on 28th February 2022 from 1- 5 pm in the college auditorium.

The Program started at 1 pm with a procession by students exhibiting their state attire and culture. The Vice-Principal, Dean - Academics, Dean - Student Affairs, Dean- Culture Activity Team, faculty and staff of the college participated in the procession along with students. Students of various states marched towards venue holding placards of their states.



Procession



At the Entrance of Venue

At 1.45 pm everyone assembled at the venue and the program started with state anthem, followed by lighting the lamp by the dignitaries and a student performing a classical dance parallelly. The Vice-Principal addressed the gathering highlighting the importance of Mathrubhasha Diwas for 5 minutes.



lighting the lamp by the dignitaries



Bharatha Natya Dance performance by student

A mind blowing Bhangra dance was performed by the students. Their rhythmic movement and colorful dresses mesmerized the spectators.



Bhangra dance-Panjabhi Dance form

A skit on various slangs in kannada was done by PG students. The audience enjoyed the event.



Skit by Students

The faculty of Physics, Chemistry and Maths department spoke on the Culture and Traditions of Malenadu. It included the crops cultivated and the games played in that zone.



Traditions of Malenadu

There was an instrumental presentation by students in Punjabi.



Instrumental presentation by students in Punjabi.

Then we had a dance performance titled Vasudhaiva Kutumbakam by students and staff of Master of Computer Application. It was an amalgamation of the dance forms of various states.





Faculty hailing from Tamilnadu showcased the art and culture of their state including the great personalities, dance forms and food of the state.



Overview of Tamilnadu Culture

Students, Faculty and staff of Information Science and Engineering had dressed themselves as brides of various states and explained the culture of all states of India.



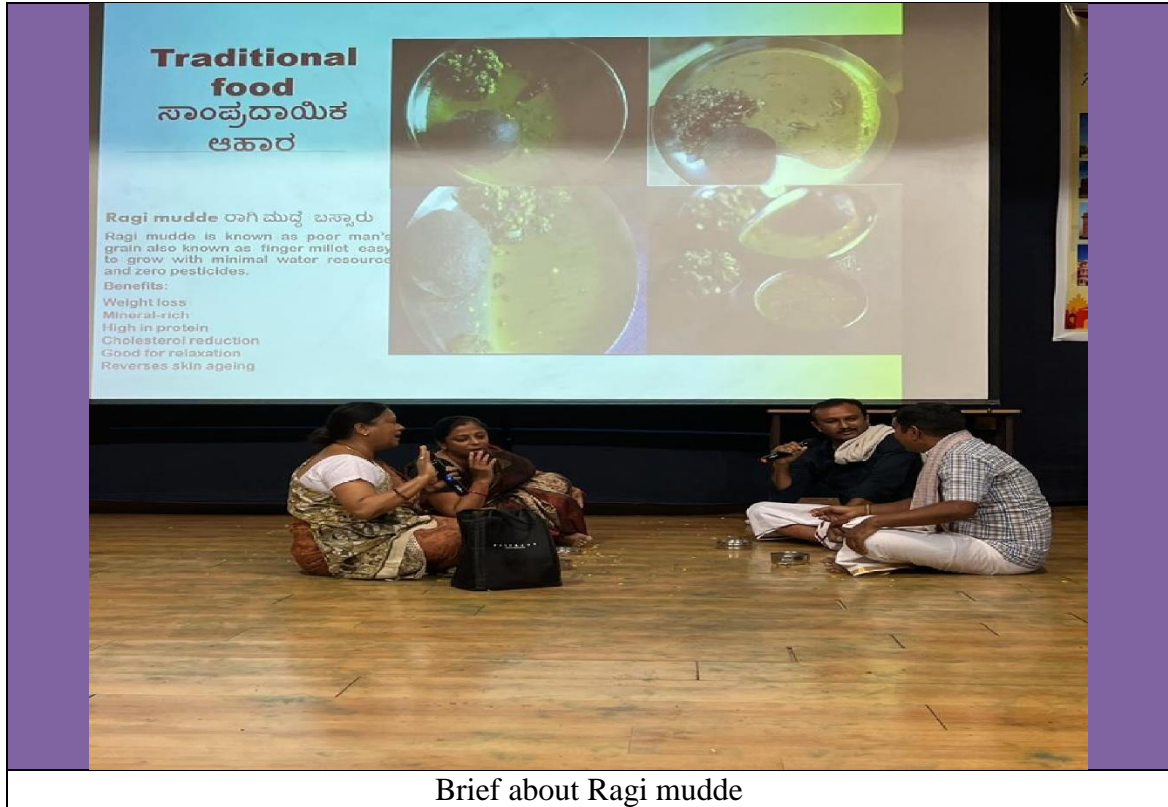
Brides of India

The undergraduate students performed “Kolata” a folk dance of Karnataka. It is performed with coloured sticks involving both men and women.



Kolata- a folk dance of Karnataka

The Food, Art and Dance forms of four regions of Karnataka was well explained by the faculty and staff of Electronics and Communication Engineering. It was enacted in the form of a conversation between them in a natural way playing a video of various food preparation such as Patrode, Joladha rotti etc. and art forms namely Yakshagana and many more.





Brief-Food in coastal karnataka



North Karnataka: Food and Dance form



Faculty and staff of Computer Science and Engineering presented the culture of Gujarat and performed Garbha dance. A joyful dance, based in a circular pattern characterized by a sweeping action from side to side.



There was an overview of West Bengal by students and Faculty of various departments. They highlighted the achievements of Scientists and Nobel prize winners and glimpses of Durga Pooja was displayed in the form of a video.



overview of West Bengal

The students of Cultural Activities Team of RVCE sang songs in Bengali, Oriya, Tamil, Telugu, Marathi indicating Unity in Diversity.



Performance by Cultural Activities Team of RVCE



Auditorium was full of enthusiastic students and staff
The program concluded with Vote of Thanks and National Anthem

Report on 7 th International Day of Yoga – 2021 National Workshop from 14th to 21 st June 2021



As a part of 7 th International Day of yoga, 7 days Online National Workshop on Yoga “BE WITH YOGA BE AT HOME” was conducted from 14th to 20 th of June 2020 using Cisco webex & YouTube. The brochure was mailed to staff and students of RVCE and other colleges as well. We received registration from 500 yoga enthusiasts.

Day 1 started by welcoming the Principal, Dean Student affairs, Yoga Instructor Mr. Ramesh S M and the participants. Mr. Ramesh S M was introduced by Mr. Nihal Hegde, member of RVCE Yoga Club.

Mr. Ramesh S M gave an insightful information & demonstration, which should be seen as an eye opener to discipline, follow healthy hygienic spiritual and physical aspects in life towards a more positive lively society and way of life for us and the generation next. Also, Suryanamaskara, different set of Asanas, Mudras and Pranayamas were thought in order to make sure the participants are benefitted. Lot of questions were answered by the instructor on different platforms (online and Whats App). The sessions were concluded by thanking the yoga teacher and the participants. The strength of the participants are as follows day wise.

Sl. No	Date	Participants
1	14.06.2021	153
2	15.06.2021	123
3	16.06.2021	110
4	17.06.2021	95
5	18.06.2021	101
6	19.06.2021	85
7	20.06.2021	75

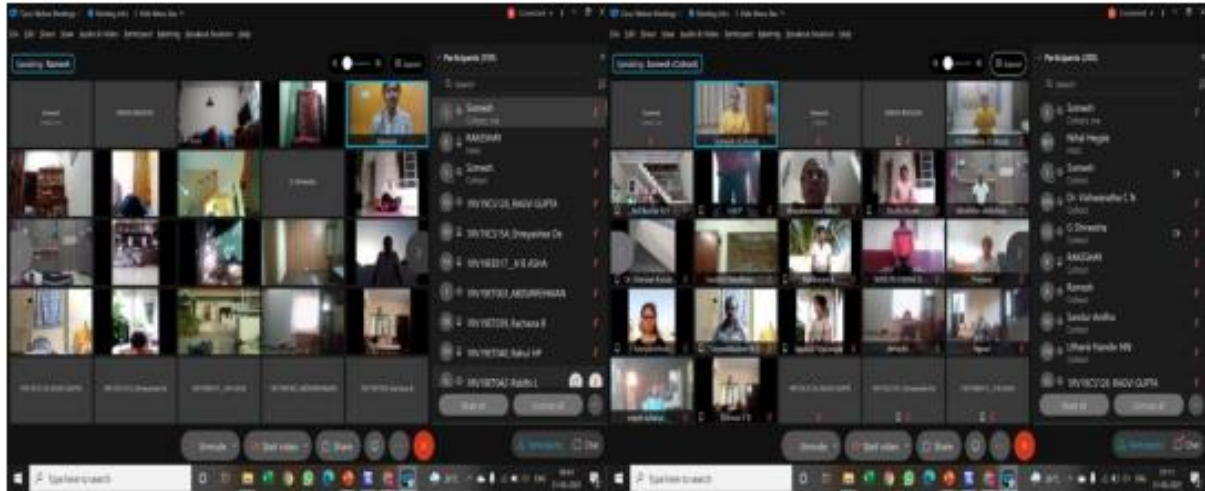


Day 8 began by welcoming the gathering and giving the importance of yoga by Dr. G Shireesha, Associate Dean (Extracurricular activities). Mr. Ramesh S M, physically performed a few yogasanas accompanied by Yoga Club members. The participants also implemented the asanas taught by Mr. Ramesh S M. Dr. Vidya M J physically performed a few Pranayamas accompanied by Dr. Shireesha G. The participants also implemented the Pranayamas taught by Dr. Vidya M J.









Prof Uma B V, Dean Students Affairs RVCE addressing the participants on 7-day National workshop and International Day of yoga 2021 and highlighting the need of yoga in all human being.




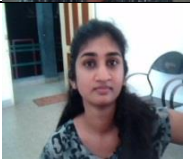


Prof. K N Subramanya, Principal, RVCE addressed the participants on International Day of yoga 2021 and threw light on the need of yoga in one's life and to practice it everyday.







Appreciation certificates were distributed to the Instructors and Volunteers by our beloved principal. The session was concluded by proposing vote of thanks by Kum. Anitha Sandur to the speakers and participants. The number of participants were 310. Feedback link was posted in the chat box for the participants to fill. Once the feedback was completed by the participants, a certificate was mailed to the participants. The link of video recording of both the speakers was mailed to the participants the next day. Finally, thanks given by Dr. Vishwanatha C N, Director of Physical Education.



















Girl Students Achievers


S/no	NAME	USN	EVENT	WINNERS	PHOTO
1	RANI C R	-	Power Lifting	Silver	
2	MADHUSHREE R	1RV17CH018	THROW BALL PARTICIPATION		
3	MAYURI	1RV16TE025			
4	BHAVYA B	1RV17TE011			
5	SHREYA P P	1RV16TE045			
6	DEEPTI P B	1RV16IM015			
7	SAHANA V N	1RV17MPD29			
8	NEHA SHETTY	1RV16EE036			







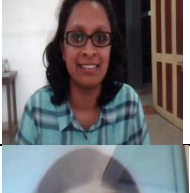


9	ANEESHA P	1RV17IM004	Cross Country PARTICIPATION	
10	PALLAVI	1RV17CS102		
11	REKHA KOLLIYAVAR	1RV17LCS13		
12	ANUSHA HEGDE	1RV16EC029		
13	JUHIE FADNAVIS	1RV17EC054		
14	SAHANA V N			
15	ANANYA MAIYA	1RV17TE0008		
16	JUHIE FADNAVIS	1RV17EC054		





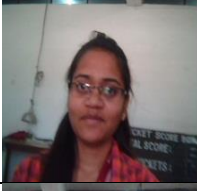


17	HAVISHA D	1RV16BT013		
18	ANANYA MAIYA	1RV17TE008	Volley Ball PARTICIPATION	
19	KAVYA C	1RV17IM023		
20	VARTIKA KHANCHANDANI	1RV16BT051		
21	MADHU M B	1RV14CV049		
22	NAYANA H GOWDA	1RV16AS031		
23	SWATHI REDDY	RV15AS057		
24	S NAVYA SRIJA	RV15CS137		






25	ARPITHA L RATHOD	1RV16AS009	NET BALL Participation	
26	MUTHULAKSHMI	1RV17EE031		
27	NIRMALA J P			
28	HARINI S			
29	PRERANA M			
30	PARNA N PANDITH	ECDIP25		
31	THRUPTHI A A	1RV13BBT18		
32	ANUUSHA G	1RV16IM011		






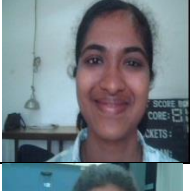


33	LIPIKA M	1RV16ASO27		
34	TEJASWINI S	1RV17CS173		
35	ANEESHA PAL	1RV17IM004		
36	ANKITHA	1RV17EC017		
37	H R MANASA	1RV17AS017	CHESS RUNNERS	
38	AYESHA LEENA	1RV15TE013		
39	NITYA	1RV15EE047	KHO-KHO PARTICIPATION	
40	PRATHIKSHA	1RV14TE063		





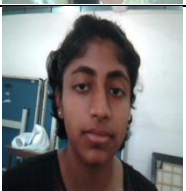


41	S DIVYASHREE	1RV14TE043		
42	SOUNDARYA S	1RV15TE051		
43	PRAGATHI L V	1RV14TE040		
44	NAYANA R J	1RV14TE032		
45	CHAITHRA L J	1RV16SIT04		
46	APOORVA PUJARI	1RV17EC402		
44	KEERTHI S K	1RV17EC414		
45	HAVISHA D	1RV16BT013		









49	ANUUSHA G	1RV16IM011	BASKETBALL VTU Z/N and I/Z WINNERS	
50	SHREYA RAMAKANTH	1RV16TE046		
51	Patrapanda Hasmita M	1RV15TE039		
52	AMISHA SINGH	1RV16EC022		
53	SHREYA P NAIDU	1RV17BT048		
54	LIPIKA M	1RV16AS027		
55	PARNA N PANDITH	1RV17LDC21		
56	THRUPTHI A A	1RV17BBT18		
57	HARINI S	1RV17AS018		










58	SWETHA R	1RV16SSE16	KABADDI PARTICIPATION	
59	SRUSHTI K	1RV16SSE15		
60	NANDINI B	1RV14CV061		
61	SOUNDARYA S	1RV15TE051		
62	BHARATI S B	1RV15CV404		
63	POOJA CHUKKANAKAL	1RV16SSE11		
64	SOWMYA T A	1RV16SIT15		
65	SIRI S GOWDA	1RV17EC156		Badminton S/Z Runners
66	NAMYA L G	-		
67	BHUMIKA Y	1RV18BT014		
68				
69	BINDUSHREE	1RV18SCN04	Gold medal injudo	




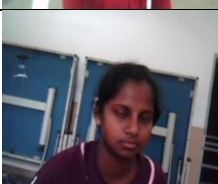



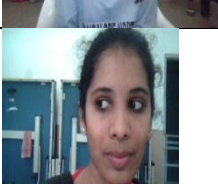

70	RANI C R	1RV18EPE09	Gold medal in Wrestling	
71	AISHWARYA U	1RV18SIT02	Bronze medals in Wrestling & judo	
73	ANAGHA S GOWDA	1RV16AS007	Swimming	
74	RACHANA B	--		
75	N POOJA	1RV18CS095		
76	MADHURI P	EPE	Shooting	
77	ANJALI SHANBHOG		Table tennis South Zone Runners	
78	SHWETA KALLAPUR			
79	MAHIMA SHREE P			
80	STANIA PERIS	Frisbee	International (Winners)	
1	STANIA PERIS	-		
2	NIRMALA J P	1RV17EC417		
3	BELLISHREE P	1RV18SCS01		
4	HARINI S	1RV17AS018		










5	LIPIKA M	1RV16ASO27	HAND BALL VTU B/Z , I/Z Winners	
6	ANEESHA P	1RV17IM004		
7	SHREYA P NAIDU	1RV17BT048		
8	ANUUSHA G	1RV16IM011		
9	KOUSTHUBHA P B	1RV18BT026		
10	ANUSHA HEGDE	1RV16EC029		
11	RAKSHITHA SHARMA	1RV18BT039		
12	ANUUSHA G	1RV16IM011		




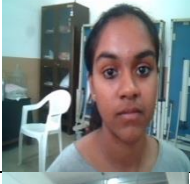





13	KOUSTHUBHA P B	1RV18BT026	BASKETBALL VTU B/Z , I/Z Runners	
14	LIPIKA M	1RV16AS027		
15	AMISHA SINGH	1RV16EC022		
16	RAKSHITHA SHARMA	1RV18BT039		
17	TEJASWINI S	1RV17CS173		
18	SHREYA P NAIDU	1RV17BT048		
19	HARINI S	1RV17AS018		
20	SIRI S GOWDA	Ec		
21	KRITHIKA V			Badminton VTU S /Z Winners

22	NAMYA L G			
23	H R MANASA	1RV117AS017	Chess B/Z Runners	
24	PRERANA K S	1RV18CS120		
25	SHIPRA KUMARI			
26	SANSKRITI			
27	DEEKSHA K	1RV17AS014		
28	ANUPAMA SHALAVADI			
29	ANJALI SHANBHOG			
30	SHWETA KALLAPUR	1RV17BT050		Table tennis VTU S / Z Runners










31	MAHIMA SHREE P	1RV16CV054			
32	Anitha S		YOGA VTU S /Z		
33	MEGHANA D R	1RV18EI405			
34	SNEHA JAIN H D	1RV18EC431			
35	LIKHITHA U	1RV17EI405			
36	SOUNDRYA	1RV17EI411			
37	AISHWARYA U	1RV18SIT02		Bronze medal In Wrestling & judo	
38	RANI C R	1RV18EPE09		Silver medal , Bronze medal (Wrestling & judo)	
39	BINDU SHREE N	1RV18SCN04	Gold medal in judo		

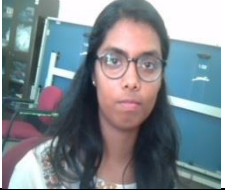
40	AISHWARYA U	1RV18SIT02	ATHLETICS 4X100 Mtrs Relay	
41	ALISHA MUGUNTHAN	1RV17BT009		
42	NAMITA RAO	1RV19BBT060		
43	NAMYA L G	1RV19CS158		
44	ANUSHA HEGDE	1RV16EC029	ATHLETICS Shot put Silver medal	
45	JENNIFER E	RV19BE1061		
46	KOUSTHUBHA P B	1RV18BT026		
47	MEGHANA D R	1RV18EI405		
48	ANANYA MAILYA	1RV17TE008	Taekwondo Participation	

49	RANI C R	1RV18EPE09	Power Lifting Participation	
50	BELLISHREE P	1RV18SCS01	NETBALL Third Place	
51	KOUSTHUBHA P B	1RV18BT026		
52	LIPIKA M	1RV16AS027		
53	NAMITA RAO	RV19BBT060		
54	RAKSHITHA SHARMA	1RV18BT039		
55	NAMYA L G	RV19BCS158		
56	SHREYA P NAIDU	1RV17BT048		
57	HARINI S	1RV17AS018		

58	JENNIFER E	RV19BE1061		
59	KRUTHI J	RVCE19BEC073		
60	ROOPA D R	1RZ17MCA44		
61	CHARU SMITHA C	RV191YG16		
62	CHAITHANYA M G	RVCE19BIM037	THROW BALL Participation	
63	ANEESHA P	1RV17IM004		
64	ANUSHA M N	RVCE19BIM008		
65	AAYUSHI ZAVERI	1RV17BT001		
66	Anitha S	1RV18EC424		

67	SOUNDRYA	1RV17EI411		
68	ADITI	RVCE19BCH027		
69	NEHA SHETTY	1RV16EE036		
70	DEEPTI P B	1RV16IM015		
71	PALLAVI S	RVCE19MBS005		
72	SOUNDRYA	1RV17EI411		
76	NAMYA L G	1RV19CS158		
74	N POOJA	1RV18CS095	Cross country Participation	

75	KOUSTHUBHA P B	1RV18BT026		
76	RACHITHA K	1RV17CV081		
77	ANANYA MAIYA	1RV17TE008		
78	KAVYA C	1RV17IM023		
79	RAJESHWARI D R	1RV17EE040	Volleyball Participation	
80	ANUSHA HEGDE	1RV16EC029		
81	NAYANA H GOWDA	1RV16AS031		
82	ARPITHA L RATHOD	1RV16AS009		
83	NAMYA L G	1RV19CS158		

84	MUTHULAKSHMI S	1RV17EE031		
85	ANAGHA S GOWDA	1RV16AS007	Swimming Bronze medal	
86	RACHANA B	--	Swimming Bronze medal	
87	N POOJA	1RV18CS095		

Photographs of women faculty members felicitated during ISTE function for Co-curricular, extra-curricular and PhD achievements











PHD Awardees for ISTE event

Sl.No	Dept	Faculty	Guide details	Title	University	Month and year awarded
1	BT	Dr. Rajeswari M	Dr. Pushpa Agrawal, Professor, Department of BT, RVCE	Batch and column studies on biosorption of heavy metals from water using plant biomass.	VTU	Aug-20
2	CH	Dr. Ujwal Shreenag Meda	Dr.M A LOURDU ANTONY RAJ, Dept of CH, RVCE	STUDIES ON GENERATION OF HYDROGEN FROM WASTEWATER USING MICROBIAL ELECTROLYSIS	VTU	Feb-20
3	CH	Dr. D.Ranganath	Dr.M A LOURDU ANTONY RAJ, Dept of CH, RVCE	synthesis of reserpine from Rauwolfia vomitoria using reverse micellar extraction	VTU	Feb-20
4	CS	Dr. Azra Nasreen	Dr. Shobha G, Professor Dept of CSE RVCE	Knowledge Discovery in video sequences	VTU	Feb-20
5	CV	Dr. Anand Kumar B G	Dr. Ravindra R, Associate Professor, Department of Civil Engineering, RVCE	Studies on Recycling Construction Demolition waste as aggregates	VTU	Feb-20
6	CV	Dr. Durga Prashanth L	Dr. A U Ravishankar, Professor, Department of Civil	Laboratory Investigation on the Effect of Rejuvenator in Reclaimed	NITK, Surathkal	Aug-20

			Engineering, NITK, Surathkal	Asphalt Pavement based stone mastic Asphalt mixes		
7	CV	Dr. Praveen Kumar K	Dr. Radhakrishna, Professor and Head, Department of Civil Engineering, RVCE, Bengaluru	Strength and Durability Characteristics of Cement Composites with Pond Ash and M-Sand	VTU	Oct-20
8	ECE	Dr. Rajani Katiyar	Dr. Padmaja K V, Professor and Associate Dean, Department ofEI , RVCE	A new method of equalization for broadband dynamic spectrum management over twisted pairs	VTU	Feb-20
9	ECE	Dr. P N Jayanthi	Dr. S Ravishankar, Professor, Dept.of ECE, RVCE, Bengaluru	Novel Channel Estimation Algorithms for MIMO with Spectrum Management	VTU	Jul-20
10	ECE	Dr. Nethravathi K A	Dr. S Ravishankar, Professor, Dept.of ECE, RVCE, Bengaluru	Signal Transmission and Equalization in Wireless Underground Sensor Communication Networks	VTU	May-20
11	ECE	Dr.Ramya.S	Dr.Indumathi T S , VTU, Mudennahalli.	Evolutionary Computation Based Performance Enhancement in WDM Networks using Wavelength Converters	VTU	Dec-20
12	ECE	Dr.Nagaraj BhaT	Dr. U Eranna, Professor and	Adaptive Image Restoration and	VTU	Oct-20

			Head, Department of ECE, BITM Ballary	Edge Detection using Computational Intelligence		
13	ECE	Dr.Ramavenkates waran N	"Dr. K. Sreelakshmi, Professor & Hea, Dept of TC, RVCE "	Study of Low Temperature Grown Nano cluster carbon based TFT	VTU	Aug-20
14	ECE	Dr.Nithin M	Dr Harish M Kittur, School of Electronics Engineering, VIT, Vellore	Millimeter Wave Oscillators and Frequency Dividers for 5G	VIT	Jan-21
15	EEE	Dr. Madhu B R	Dr. M N DINESH, Associate Professor, EEE Department, RVCE, Bengaluru	Harmonic Reduction Using Active Filters in an Integrated AC-DC Environment	Jain University	Apr-20
16	EEE	Dr. Hemalatha J N	Dr Hariprasad S A, Jain College of Engineering	Dynamic Modelling & Performance Evaluation of Hybrid renewable Energy Distributed generation System	VTU	Jun-20
17	IEM	Dr.Shobha N S	Dr. Subramanya K N, Principal, RVCE	Modelling and performance analysis of Lean Supply Chain Networks	VTU	Jan-20
18	IEM	Dr. Chitra B T	Dr. C Basavaraju, Chairman, Dept. of Studies in Law, University of Mysore, Mysore	Legal Regime of Cyber Crimes in India - A Case Study of Bangalore City with Special Reference to Cyber Crimes against Women	University of Mysore	Oct-20

19	MCA	Dr. Deepika K	Dr. Usha J, Professor, Department of MCA, RVCE	Improvement of Human Tracking Using Sensor Based System	VTU	Oct-20
20	MCA	Dr. Vishal C	Dr.K.Saravana n Dean, Faculty of Computer Science PRIST (Deemed to be University), Vallam Thanjavur	An Investigation on the Development of Efficient Techniques for Sentiment Analysis of Real-Time Text Data	PRIST (Deemed to be University) , Vallam Thanjavur	Dec-20
21	MCA	Dr. Jayasimha S R	Dr. Usha J Professor Department of MCA, RVCE	DEVELOPME NT OF ENERGY EFFICIENT ALGORITHMS IN CLOUD ENVIRONMEN T	VTU	Oct-20
22	ME	Dr. Roopa T S	Dr. H. N. Narasimha Murthy Professor and Dean R&D, RVCE	Development of PVDF/nanofiller Thin Films for Sensors	VTU	Dec-20
23	ME	Dr. Prapul Chandra AC	Dr. Byregowda HV, Professor and R&D head, Ghousia college of Engineering	Characterization of Plated Acrylonitrile Butadiene Styrene /CaSiO ₃ Composites	VTU	Feb-20
24	TC	Dr.Shanthi P	Dr.J.S.Baligar, Professor, Dept of ECE, Dr.AIT	Linearization of MMIC Power amplifiers	VTU	Feb-20

To,

11.02.2023

Dr. Shubhangi D Chitke

Chairperson, ICC
Women Cell, VTU, Belgavi
Karnataka 590018

Dear Madam,

Subject: Submission of report of the program conducted on account of International day for the elimination of violence against women and International Human Rights Day.

Reference: Circular Ref. No. VTU/BGM/WC/2022-23/6365 dated 25-01-2023

With reference to the above subject, Kindly find enclosed the report of the program conducted on account of International day for the elimination of violence against women and International Human Rights Day conducted at RV College of Engineering on 9th February 2023 under CICC. This is for your kind information and perusal

Dr. K S Geetha
Vice Principal & Chairperson, RVCE

**College Internal Complaint Committee (CICC),
R V College of Engineering, Mysore Road, Bengaluru.**

Report

Conducted on Online Mode on 09-02-2023

on

A webinar on Legal Awareness Program on Implementation of Sexual Harassment of Women at workplace (Prevention, Prohibition and Redressal) Act, 2013, under **College Internal Complaint Committee (CICC), R V College of Engineering, Mysore Road, Bengaluru** was organized on 09-02-2023. The circular for the program is as shown below.

RV College of Engineering*
Autonomous Institution Affiliated to Visvesvaraya Technological University, Bengaluru
Approved by AICTE, New Delhi.

RVCE/1876/22-23 07-02-2023

CIRCULAR

On account of International Day for the Elimination of Violence against women and International Human Rights Day, a **Legal Awareness program** is organized using online mode, on **09.02.2023 at 3.00 pm** under College Internal Complaints Committee (CICC) RVCE.

All HoDs, Deans, Associate Deans, Faculty, Staff, Admin, Office Staff and Students are required to attend the webinar positively.

Link to join the webinar:
<https://vcc.webex.com/vcc/j.php?MTID=m8556297ba7a64dca4682b31a91ba4706>

Day & Date: THURSDAY 09.02.2023

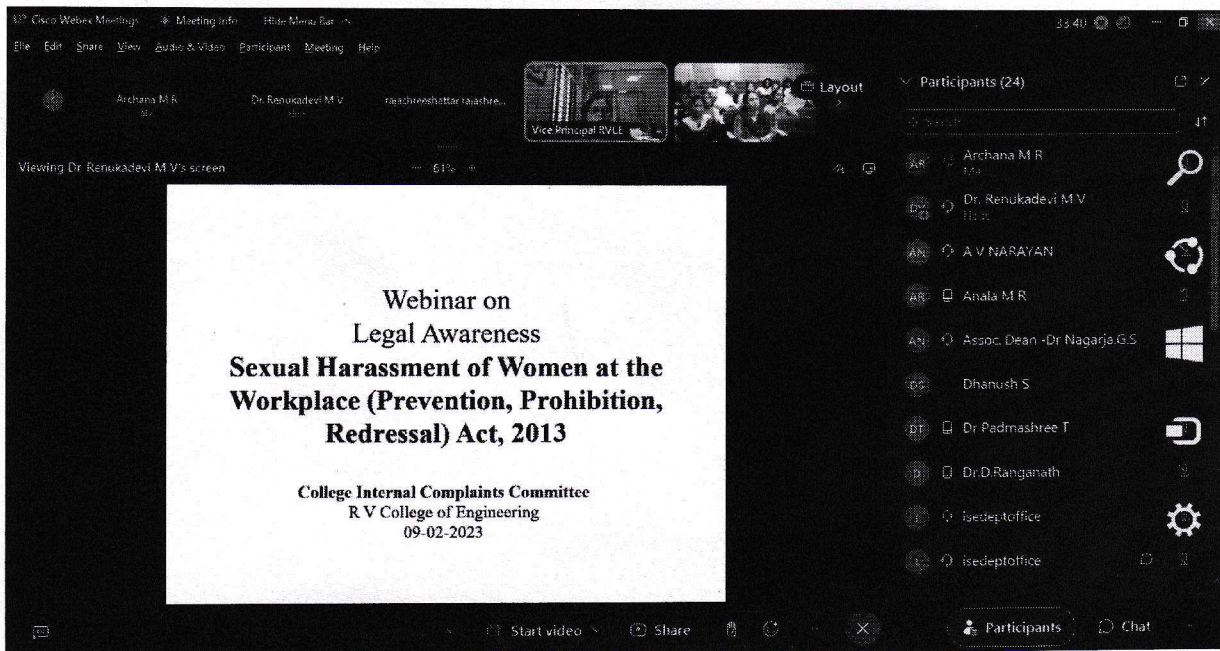
Time: 3.00 p.m.

Dr. K S Geetha
Geetha 7/2/23
Vice Principal & Chairperson
CICC RVCE
VICE PRINCIPAL
RV College of Engineering
Mysore Road, Bengaluru - 560 050

Copy to: All Deans & HoDs – for information and needful
Dy. Director, CoE, Sr. Manager (E&F), AGM (HR)
Admin. Office.

Circular shared with staff and students to attend the webinar

The program started with a formal welcome by Dr. M V Renukadevi, member CICC – RVCE. Dr. Geetha K S, Chairperson, CICC –RVCE briefed the purpose of conducting this webinar with a preamble quoting guidelines received from UGC/VTU and also discussed about the importance of such programs in ensuring a conducive environment for women at workplace. A detailed presentation including the members of CICC – RVCE was shared by Dr Renuka Devi M V with all faculty/staff/students of RVCE during the program. Activities under The presentation material (including constitution of CICC at RVCE and video received from KSCW) and Handbook on Sexual Harassment of Women at workplace, have been shared with all faculty, staff and students of RVCE. The meeting was attended by over 100 participants including faculty, staff and students of RVCE.



Cisco Webex Meetings Meeting Info Hide Menu Bar 44:00

File Edit Share View Audio & Video Participant Meeting Help

Archana M R Dr. Renukadevi M V rajashreeshetar rajashre... A V NARAYAN adean.is@rvce.edu.in

Layout Participants (35)

Viewing Dr. Renukadevi M V's screen 61%

Current Members of CICC, RVCE

Designation	Position in CV	Name	Phone No. (94482)	Office No./Home No.
Dr. S.A. Jayappa	Chairperson	Female	9448200001	080-09788107
Professor & Vice Principal Care of RVCE				
Dr. M. V. Ramakrishna	Faculty Member	Female	9448218373	080-08188100
Professor & Dean of Research Dept. of Civil Engineering				
Dr. Ashwiniwaga	Faculty Member	Male	9448217028	080-08188100
Associate Professor Department of Civil Engineering				
Dr. Chitra B	Faculty	Female	9759718792	080-09788107
Asst. Professor Dept. of Industrial Engineering & Management				
Mr. Sanku M	Member	Female	9904214100	9448218148
Asst. Chair of the Principal				
Dr. Umesh K	Class Teaching Staff/Member	Male	9448212001	080-08188100
Systems Analyst Dept. of Information Science & Engineering				
Mr. Manjunath H	Student Member	Female	9941100010	080-08188100
3rd Year Dept. of Electronics & Communication Engineering				
Mr. Theerthraj Kulkarni	Student Member	Female	9448214887	080-08188100
3rd Year Dept. of Electronics & Telecommunication Engineering				
Mr. Pradeep K R	Student Member	Female	9448214110	080-08188100
3rd Year Dept. of Electronics & Communication Engineering				
Dr. Shubhangeela Bhat	NGO	Female	994423201	0810822205
Chief Executive Officer Global Cyber Security Research Center, Hyderabad, Bangalore, Chennai	Member		shubha@gaohs.com	

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3:40 PM 2/9/2023

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Archana M R Dr. Renukadevi M V rajashreeshetar rajashre... A V NARAYAN

Layout Participants (27)

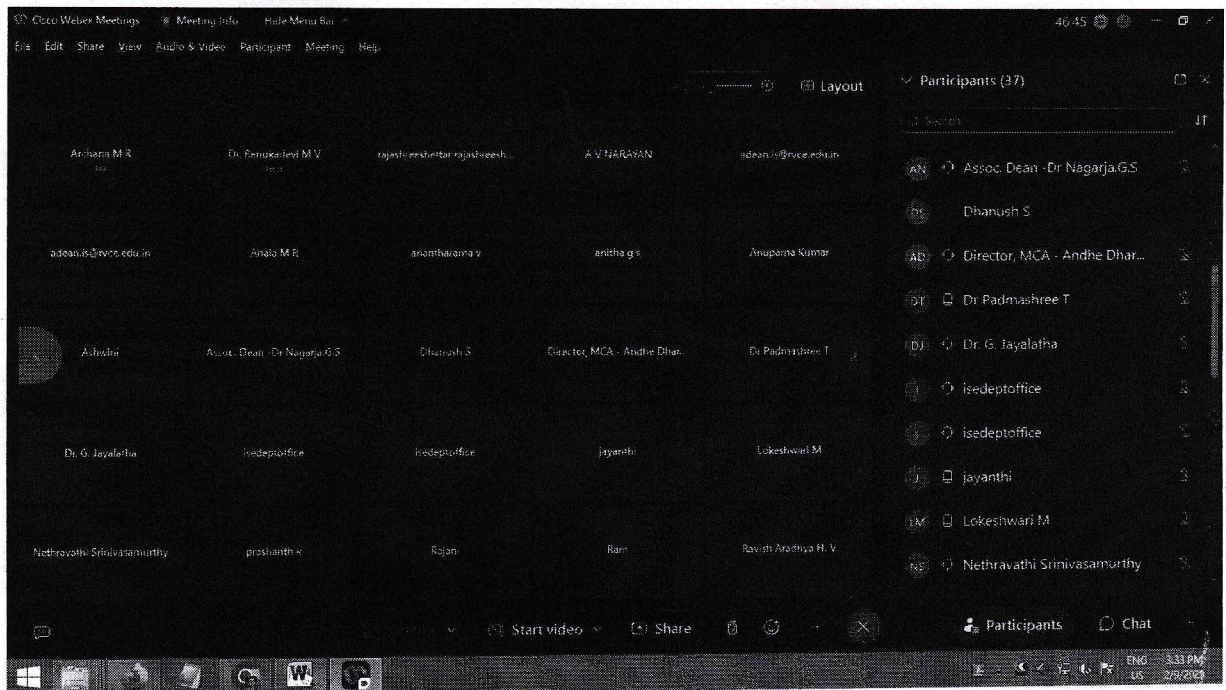
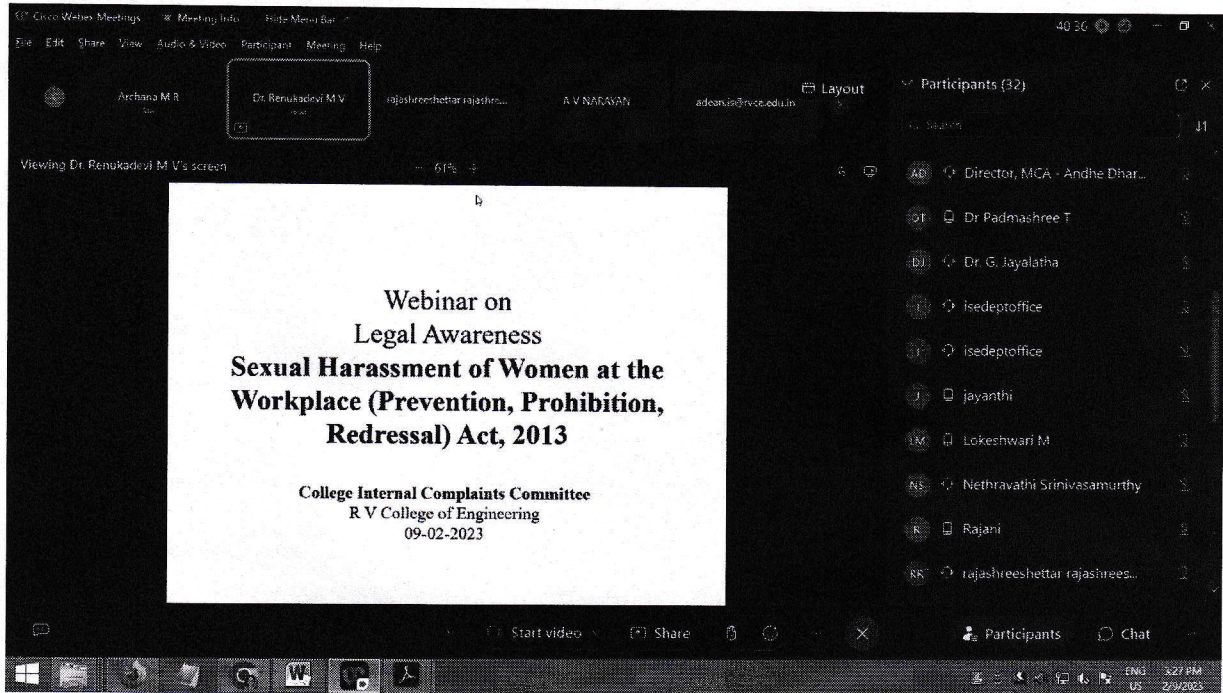
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Webinar on Legal Awareness Sexual Harassment of Women at the Workplace (Prevention, Prohibition, Redressal) Act, 2013

College Internal Complaints Committee
R V College of Engineering
09-02-2023

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47:42

Archana M.R. Dr. Renukadevi M.V. rajashreeshttar rajashre... A.V. NARAYAN adeen.sp@vce.edu.in

Layout Participants (38)

Search

Assoc. Dean -Dr Nagarja.G.S

Dhanush S

Director, MCA - Andhe Dhar...

Dr Padmashree T

Dr. G. Jayalatha

isedeptoffice

isedeptoffice

Jayanthi

kariyappabs

Lokeshwari M

Viewing Dr. Renukadevi M V's applicat...

64%

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Background Story

Bhanwari Devi Case

* In 1992, a rural level change agent, Bhanwari Devi, was engaged by the state of Rajasthan as a Sathin to work towards the prevention of the practice of child marriages.

* In India, for the first time in 1997, a petition was filed the Supreme Court to enforce the fundamental rights of working women, after the brutal gang rape of Bhanwari Devi a social worker from Rajasthan.



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Participants Chat

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Zoom Meeting | Meeting Info | Hide Menu Bar

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48:01

Archana M.R. kariyappabs Dr. Renukadevi M.V. rajashreeshttar rajashre... A.V. NARAYAN

Layout Participants (40)

Search

Assoc. Dean -Dr Nagarja.G.S

Dhanush S

Director, MCA - Andhe Dhar...

Dr Padmashree T

Dr. G. Jayalatha

Dr Mohanaradhya

isedeptoffice

isedeptoffice

Jayanthi

JAYASIMHA SR

Viewing Dr. Renukadevi M V's applicat...

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WHO IS AN AGGRIEVED WOMAN?

* The Act recognizes the right of every woman to a safe and secure workplace environment irrespective of her age or employment/work status. Hence, the right of all women working or visiting any workplace whether in the capacity of regular, temporary, adhoc, or daily wages basis is protected under the Act.

Aggrieved Women

- Working
 - Regular/ Temporary/ Adhoc/Daily Wager
 - For remuneration/ Voluntary basis/ Offer/ Gift
 - Employed directly/ Through an agent
 - Contract Worker/ Probationer/ Trainee/ Apprentice/ Called by any other such name
- Visiting a Workplace
- Student
- Domestic Worker

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Participants Chat

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Archana M R kalyappats Dr. Renukadevi M V rajashreshthor rajashre... A V NARAYAN Layout Participants (40)

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PDF - ACT, 2019 (1).pdf

WHAT IS SEXUAL HARASSMENT AT THE WORKPLACE?

"Sexual Harassment" includes anyone or more of the following unwelcome acts or behaviour (whether directly or by implication), namely:

1. Physical contact or advances;
2. A demand or request for sexual favours;
3. Making sexually coloured remarks;
4. Showing pornography;
5. Any other unwelcome physical, verbal or non-verbal conduct of a sexual nature.

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ENG 3:59 PM 2/9/2023

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Archana M R kalyappats Dr. Renukadevi M V rajashreshthor rajashre... A V NARAYAN Participants (41)

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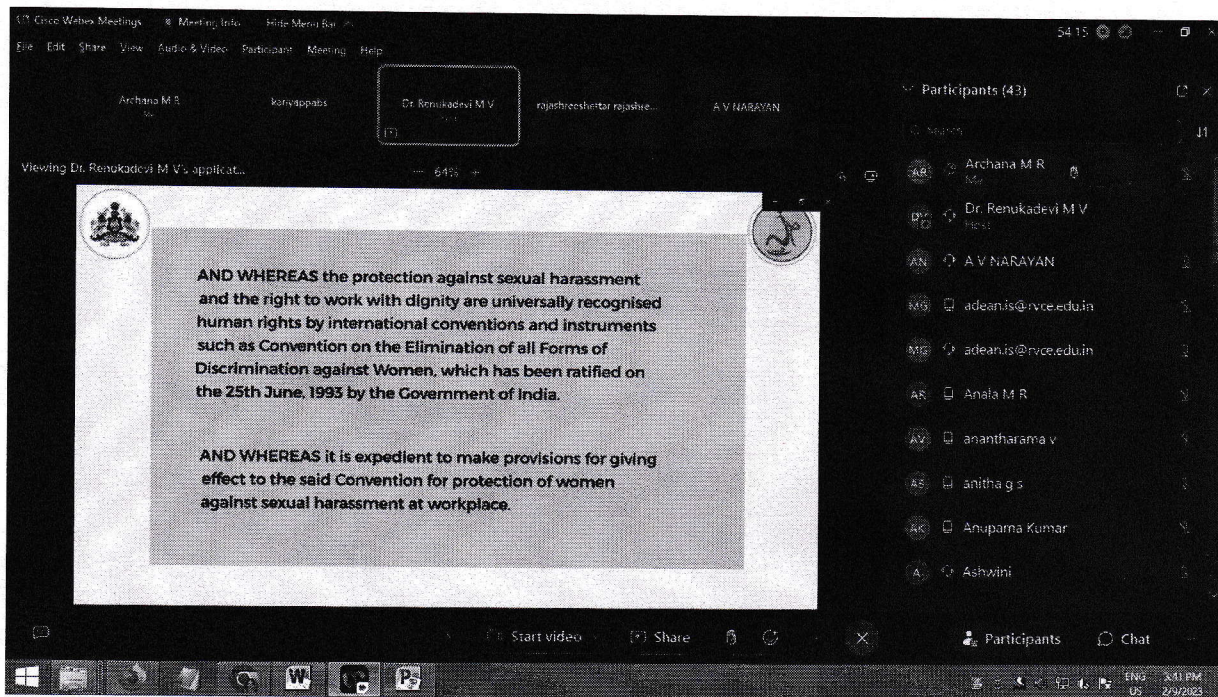
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