

Webinar on
Legal Awareness
**Sexual Harassment of Women at the
Workplace (Prevention, Prohibition,
Redressal) Act, 2013**

College Internal Complaints Committee

R V College of Engineering

17-12-2021



प्रो. रजनीश जैन
सचिव
Prof. Rajnish Jain
Secretary



विश्वविद्यालय अनुदान आयोग
University Grants Commission
(मानव संसाधन विकास मंत्रालय, भारत सरकार)
(Ministry of Human Resource Development, Govt. of India)
बहादुरशाह जफर मार्ग, नई दिल्ली-110002
Bahadur Shah Zafar Marg, New Delhi-110002
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D.O.No.F.91-3/2014(GS)

25th October, 2019

Respected Sir/Madam,

University Grants Commission believes that a safe and healthy environment for women students and employees on the campuses of Higher Educational Institutions (HEIs) is a necessary precondition to quality education and research. The HEIs can play a significant role in ensuring the safety of women and providing healthy environment by putting in place foolproof mechanisms and impregnable standards of safety. The key lies in institutionalizing the best practices and standard operating procedures that can substantively deal with women related issues on the campuses. In this regard, the UGC requests all the HEIs to:

- i) Constitute an Internal Complaint Committee (ICC) and a Special Cell in their respective institutions to deal with the issue of gender based violence and to conduct gender sensitization programme. It may be ensured that ICC constituted in the University is working as per UGC (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions) Regulations, 2015.
- ii) Ensure that widest possible dissemination of provisions of the law pertaining to sexual harassment of women at workplace should be done.
- iii) Provide healthy and secure atmosphere for all women at all the places and facilities on the campus.
- iv) Facilitate registration of grievances related to women and sexual harassment on UGC Student Grievance Redressal Portal.
- v) Prominently display and inform **Toll free number : 1800-111-656** to all concerned for registration of grievances related to women and sexual harassment.

This may kindly be accorded Top Priority.

With kind regards,

Yours sincerely,

(Rainish Jain)



VITVTU
UNIVERSITY
 "Jnana Saranam"

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 Fax: (0831) 2492157
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Ref: VTU/BOM/ICC/2019-20/ 54

Date: 15-11-2019

CIRCULAR

Sub: Constitution of College Internal Complaints Committee (CICC) w.r.t. Prevention, prohibition and redressal of Sexual Harassment - reg.

Ref: University Grants Commission (Prevention, Prohibition and redressal of sexual harassment of women employee and students in higher education institutions) Regulation, 2015

To comply for University Grants Commission (Prevention, Prohibition and redressal of sexual harassment of women employee and students in higher education institutions) Regulation, 2015 the Internal Complaints Committee (ICC) is constituted by VITVTU, Mysuru Road, Belagavi, with the following members.

No	Name	Committee	Mobile Number	Office Number & E-Mail ID
1	Prof. P. C. Thanuja Chairperson, Dept of BCE, VTU, Belagavi	Chairman	9885941715	0831-2492157 vtuicc@vitvtu.ac.in
2	Dr. Rayanagade, H. Goudar Associate Professor, Dept of CNE, VTU, Belagavi	Member	8971584905	
3	Smt. Ranjana Nodagoudar Assistant Professor, Dept. of CSIL, VTU, Belagavi	Member	8904142105	
4	Smt. Namita Kulkarni Personal Secretary to VC, VTU, Belagavi	Member	9449873461	
5	Mr. Shankarappa, Mediwalar Assistant, Academic Section, VTU, Belagavi	Member	7337850362	
6	Dr. Sujata Jali Professor, Dept. of Pediatrics, JNMC, Belagavi	Member	9845683999	
7	Shri. A.Jt. N. Solapurkar Retd. District Judge, Belagavi	Member	9845629642	
8	Ms. Nidhi Sarvoel M.Tech student, VTU, Belagavi	Member	9411672529	
9	Mr. Manjunath MBA student, VTU, Belagavi	Member	8073063824	
10	Smt. Chitana Ph.D. scholar, VTU, Belagavi	Member	9591601942	
11	Smt. Mamatha Mallapur Assistant, DPAR Section, VTU, Belagavi	Member Convener	827722113	0831-2492123

In this regard the principal/Head of Institution of (Affiliated, Autonomous, Constituent) VTU colleges are informed to immediately constitute the College Internal Complaints Committee (CICC) in the format as detailed below and also the acceptance from the chairman & all the members in the format enclosed. This should reach the undersigned by e-mail to vtuicc@vitvtu.ac.in on or before 30th November 2019 and later hard copy of the same by post.

Regional Director
 VTU, RO, Bangalore



RASHTRIBEYA SIKSHANA SAMITHI TRUST
RV COLLEGE OF ENGINEERING®

(Autonomous Institution affiliated to VITVTU, Mysuru Road, Belagavi)
 Approved by All India Council for Technical Education, New Delhi.

No. RV/ESTB/1575/19-20 dt.

College Internal Complaints Committee (CICC)

Sl. No	Name & Designation	Committee	Gender	Mobile Number	Office Number & Email ID
1	Dr. M. V. Renukadevi Professor, Civil dept.	Chairperson	F	9916136575	080-67178317 renukadevimm@rvce.edu.in
2	Dr. Anjaneyappa Associate Professor, Civil	Faculty Member	M	9980847938	080-67178373 anjaneyappa@rvce.edu.in
3	Dr. B.T. Chitra Asst. Professor, IEM	Faculty Member	F	9739716240	080-67178133 chitrabt@rvce.edu.in
4	Mr. Mahendra N Instructor, IEM	Non-Teaching Member	M	9482394514	080-67178033 mahendran@rvce.edu.in
5	Ms. Shyamala S FDC, Accounts Section	Non-Teaching Member	F	9742254750	080-67178022 shyamalas@rvce.edu.in
6	Mr. Archit Srivatsava 1RV17EID12 V Semester, E&IE Dept.	Student Member	M	8873435845	architarsrivatsava.e17@rvce.edu.in
7	Ms. Bobbala Jahnavi Reddy 1RV18MBD36 III Semester, ME Dept.	Student Member	F	9381725154	bobbalajahnavireddy@rvce.edu.in
8	Ms. Gnana Soundarya 1RV17CHD11 V Semester, Chemical Dept.	Student Member	F	9739827701	soundarya.anand29@gmail.com
9	Ms. Sowmya Anand Global Cyber Security Response Team #131, 1 st Floor, 6 th 'C' Main, Jaynagar, 4 th Block, Bangalore - 560 011	Member from the NGO	F	9845286488	sowmya.anand@cirt.org.in

For Circulation
 among all students
 & staff

23/11/2019

RV College of Engineering
 Mysuru Road,
 Bangalore - 560 050

RV Vidyaniketan Post, Mysuru Road, Bangalore - 560 059, INDIA.
 Phone: +91-080-67178030/1/2 Fax: +91-080-67178011 e-mail: principal@rvce.edu.in
 Website: www.rvce.edu.in; www.rvceonline.com

Current Members of CICC, RVCE

Name	Committee
Dr. M V Renuka Devi	Chairperson
Dr. Anjaneyappa	Faculty Member
Dr. B T Chitra	Faculty Member
Mr. Mahendra N	Non-Teaching member
Ms. Shyamala S	Non-Teaching member
Mr. Rahul Kejriwal	Student Member
Ms. Bobbala Jahnvi Reddy	Student Member
Ms. Rutu Kiran	Student Member
Ms. Navyashree B R	Student Member
Ms. Soumya Anand	Member from NGO
Ms. Shubhamangala Sunil	Member from NGO

Best practices followed at RVCE for promoting gender equality

- Conduction of workshops / seminars / Webinars to students and faculty members
- Encourage and facilitate students to organize curricular / extra – curricular activities
- Felicitation to student achievers both for academic, co-curricular, extra - curricular and economically challenged students.
- Felicitation to staff members for academic, co-curricular and extra – curricular achievements

Activities at RVCE

Date	Title of the Programme	Expert Invited	Designation and other particulars of the speaker	Title of presentation	No of participants
8-3-2021	Women Wellness Talk Series- Episode 1	Dr. Nayana Kadamba	Obstetrician and Gynecologist	Women Health and Hygiene	58
20-3-2021	Women Wellness Talk Series- Episode 2	Dr. Meenakshi Bharath	Gynecologist and Social Activist, TedX-RVCE Speaker	Eco-Friendly Habitat Practiced by Women	75
22-3-2021	Women Wellness Talk Series- Episode 3	Dr. V Sunitha	Prof. & HoD, Atreya Ayurvedic Medical College	Aryurvedic Approach towards stress Management & Guidelines for Women's Health	32
13-3-2021	Motivational talk	Dr. Nigar Shaji	Project Director, Adithya L1, U T Roa Satellite Centre, ISRO	My Odyssey	40
25-01-2021	National Voter's Day	Lt.Col.Eshwar Doddamani	Deputy Director, RV College of Engineering, Bangalore-560059	Oath Taking	1222
20-06-2020	International Yoga Day	Dr.Omkar	Professor, IISc., Bangalore	Yoga for Well Being	220
21-06-2020	International Yoga Day	Dr. Vidya M J	Yoga Trainer, International Wing, SPYSS	Yoga @ Home	252

Respected Sir/Madam,

**Subject: Sexual Harassment of Women at the Workplace (Prevention, Prohibition, Redressal) Act, 2013.
Conducting Legal Awareness Program**

Reference:

1. Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013 & Government Order/ Guidelines.
2. Government order number MME/28/RMA/2015 Bangalore Date: 18/11/2015

With reference to the above-cited subject, Karnataka State Commission for Women under the POSH Act 2013, wants you to conduct a Legal Awareness Program in your organisation. Under the POSH Act 2013, in any government/private organisations if 10 or more than 10 employees are working, constitution of ICC is mandatory. In unorganised sector, constitution of LCC is mandatory. Under POSH Act 2013, in order to provide safe workplace for women, it is mandatory to conduct this program in your organisation. After Conducting this program in your organisation and send report on Email or by post to Karnataka State Commission for Women by post/by hand to the below address within 7 days of receiving this email. A detailed presentation & document regarding the POSH Act 2013 has been attached which must be used during the program and the same has to be mandatorily circulated with your employees after the completion of the program thereby providing a safe workplace for women.

Note: The report on the legal awareness program must include video/photo/minutes of meeting and all documents related to constitution of ICC in your organisation.

KSCW Office Address:

Chairperson, Karnataka State Commission for Women, No.107, 1st Floor, Karnataka Housing Board Building, Cauvery Bhavan, K.G Road, Bangalore - 560009

Email: posh.kscw@gmail.com

Regards,

Pramila Naidu.R (Chairperson)

KARNATAKA STATE COMMISSION FOR WOMEN